



DEPENDENCIA: PRESIDENCIA MUNICIPAL
SECCIÓN: PRESIDENCIA MUNICIPAL
NUM. DE OFICIO: 1367
EXPEDIENTE: 1-692-32-2021/2024

ASUNTO: el que se indica.

**L.C. RAUL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO
PRESENTE.**

Por medio del presente me permito saludarle y a su vez hacer entrega de la Cuenta Pública correspondiente al ejercicio 2023 consolidada con el Sistema Municipal de Agua Potable, tal como lo marca la Constitución Política del Estado Libre y Soberano de Zacatecas en el artículo 121 y la ley de Fiscalización y Rendición de cuentas del Estado de Zacatecas en su artículo 21 donde mencionan la obligación de presentar la cuenta pública por parte de los Ayuntamientos a la Legislatura del Estado a más tardar el 30 de abril, previa revisión de la Auditoría Superior del Estado.

IMPRESA Y EN CD.

Sin más por el momento me permito reconocer de antemano la atención prestada al presente y así mismo quedo a sus órdenes para cualquier duda o aclaración.

ATENTAMENTE

Ojocaliente, Zac. A 12 de abril del año 2024

¡CONTINUEMOS TRANSFORMANDO OJOCALIENTE!

PRESIDENTE MUNICIPAL



LIC. DANIEL LOPEZ MARTINEZ.

¡Continuemos transformando Ojocaliente!

c.c.p.- Archivo



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/Gobierno Municipal Ojocaliente 2021-2024

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Estado de Actividades
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en Pesos)

| Concepto | 2023 | 2022 |
|--|--------------------|--------------------|
| INGRESOS Y OTROS BENEFICIOS | | |
| Ingresos de Gestión | 24,528,894 | 23,461,240 |
| Impuestos | 19,106,692 | 17,784,210 |
| Cuentas y Aportaciones de Seguridad Social | 0 | 0 |
| Contribuciones de Mejoras | 0 | 0 |
| Derechos | 5,123,762 | 5,214,879 |
| Productos | 16,775 | 10,258 |
| Aprovechamientos | 281,674 | 451,897 |
| Ingresos por Venta de Bienes y Prestación de Servicios | 0 | 0 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal, Fondos Distintos de Aportaciones, Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 182,006,770 | 147,422,362 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones | 161,912,913 | 147,194,306 |
| Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 93,857 | 228,055 |
| Otros Ingresos y Beneficios | 0 | 0 |
| Ingresos Financieros | 0 | 0 |
| Incremento por Variación de Inventarios | 0 | 0 |
| Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0 | 0 |
| Disminución del Exceso de Provisiones | 0 | 0 |
| Otros Ingresos y Beneficios Varios | 0 | 0 |
| Total de Ingresos y Otros Beneficios | 186,535,664 | 170,883,602 |
| GASTOS Y OTRAS PÉRDIDAS | | |
| Gastos de Funcionamiento | 141,444,770 | 137,548,720 |
| Servicios Personales | 100,030,114 | 85,380,585 |
| Materiales y Suministros | 8,195,108 | 14,881,579 |
| Servicios Generales | 33,228,548 | 37,286,557 |
| Transferencias, Asignaciones, Subsidios y Otras Ayudas | 6,346,594 | 7,999,098 |
| Transferencias Internas y Asignaciones al Sector Público | 0 | 0 |
| Transferencias al Resto del Sector Público | 1,724,762 | 1,761,046 |
| Subsidios y Subvenciones | 2,889,196 | 2,181,308 |
| Ayudas Sociales | 2,202,527 | 3,830,357 |
| Pensiones y Jubilaciones | 0 | 0 |
| Transferencias a Fideicomisos, Mandatos y Contratos Análogos | 0 | 0 |
| Transferencias a la Seguridad Social | 0 | 0 |
| Donativos | 0 | 0 |
| Transferencias al Exterior | 330,119 | 226,387 |
| Participaciones y Aportaciones | 0 | 0 |
| Participaciones | 0 | 0 |
| Aportaciones | 0 | 0 |
| Convenios | 0 | 0 |
| Intereses, Comisiones y Otros Gastos de la Deuda Pública | 0 | 0 |
| Intereses de la Deuda Pública | 0 | 0 |
| Comisiones de la Deuda Pública | 0 | 0 |
| Gastos de la Deuda Pública | 0 | 0 |
| Costo por Coberturas | 0 | 0 |
| Apoyos Financieros | 0 | 0 |
| Otros Gastos y Pérdidas Extraordinarias | 2,711,126 | 2,486,404 |
| Estimaciones, Depreciaciones, Deterioros, Obsolescencia y Amortizaciones | 2,711,126 | 2,486,404 |
| Provisiones | 0 | 0 |
| Disminución de Inventarios | 0 | 0 |
| Otros Gastos | 0 | 0 |
| Inversión Pública | 44,870,108 | 32,956,094 |
| Inversión Pública no Capitalizable | 44,870,108 | 32,956,094 |
| Total de Gastos y Otras Pérdidas | 195,372,598 | 180,990,316 |
| Exceso de Ingresos y Otros Beneficios sobre Gastos y Otras Pérdidas | -8,836,935 | -10,106,714 |



D. DANIEL LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

D. OLGA ASHANTY MARTINEZ GONZALEZ
TESORERA MUNICIPAL



PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Los datos de esta Cuenta Pública, en su totalidad, son razonablemente correctos y son responsabilidad del emisor.

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Estado de Situación Financiera
Al 31 de Diciembre de 2023
(Cifras en Pesos)

| Concepto | 2023 | 2022 | Concepto | 2023 | 2022 |
|---|--------------------|--------------------|---|--------------------|--------------------|
| ACTIVO | | | PASIVO | | |
| Activo Circulante | | | Activo Circulante | | |
| Efectivo y Equivalentes | 6,272,153 | 2,902,291 | Cuentas por Pagar a Corto Plazo | 63,253,577 | 48,105,924 |
| Derechos a Recibir Efectivo o Equivalentes | 2,894,757 | 4,220,925 | Documentos por Pagar a Corto Plazo | 11,500,000 | 14,000,000 |
| Derechos a Recibir Bienes o Servicios | 746,165 | 746,265 | Porción a Corto Plazo de la Deuda Pública a Largo Plazo | -39,802,231 | -47,122,425 |
| Inventarios | 0 | 0 | Títulos y Valores a Corto Plazo | 0 | 0 |
| Atracciones | 0 | 0 | Pasivos Diferidos a Corto Plazo | 0 | 0 |
| Estimación por Pérdida o Deterioro de Activos Circulantes | 0 | 0 | Fondos y Bienes de Terceros en Garantía y/o Administración a Corto Plazo | 0 | 0 |
| Otros Activos Circulantes | 0 | 0 | Provisiones a Corto Plazo | 0 | 0 |
| Total de Activos Circulantes | 9,913,105 | 7,869,382 | Otros Pasivos a Corto Plazo | 1,536,621 | 1,536,621 |
| Activo No Circulante | | | Total de Pasivos Circulantes | 36,467,967 | 16,520,120 |
| Inversiones Financieras a Largo Plazo | 0 | 0 | Pasivo No Circulante | | |
| Derechos a Recibir Efectivo o Equivalentes a Largo Plazo | 0 | 0 | Cuentas por Pagar a Largo Plazo | 0 | 0 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 169,263,971 | 168,263,971 | Documentos por Pagar a Largo Plazo | 326,351 | 326,351 |
| Bienes Muebles | 17,533,769 | 18,063,889 | Deuda Pública a Largo Plazo | 7,230,135 | 7,230,135 |
| Activos Intangibles | 3,800,000 | 3,800,000 | Pasivos Diferidos a Largo Plazo | 0 | 0 |
| Depreciación, Deterioro y Amortización Acumulada de Bienes | -19,682,355 | -17,147,728 | Fondos y Bienes de Terceros en Garantía y/o en Administración a Largo Plazo | 0 | 0 |
| Activos Diferidos | 0 | 0 | Provisiones a Largo Plazo | 0 | 0 |
| Estimación por Pérdida o Deterioro de Activos no Circulantes | 0 | 0 | Total de Pasivos No Circulantes | 7,556,486 | 7,556,486 |
| Otros Activos no Circulantes | 0 | 0 | Total del Pasivo | 44,024,453 | 24,076,607 |
| Total de Activos No Circulantes | 169,715,406 | 170,980,233 | HACIENDA PÚBLICA/PATRIMONIO | | |
| Total del Activo | 179,628,511 | 178,849,615 | Hacienda Pública/Patrimonio Contribuido | 0 | 0 |
| | | | Aportaciones | 0 | 0 |
| | | | Donaciones de Capital | 0 | 0 |
| | | | Actualización de la Hacienda Pública /Patrimonio | 0 | 0 |
| | | | Hacienda Pública/Patrimonio Generado | 135,584,057 | 154,773,008 |
| | | | Resultados del Ejercicio (Ahorro/Desahorro) | -8,535,935 | -10,106,714 |
| | | | Resultados de Ejercicios Anteriores | -577,048 | 19,659,184 |
| | | | Revalúos | 0 | 0 |
| | | | Reservas | 0 | 0 |
| | | | Rectificaciones de Resultados de Ejercicios Anteriores | 144,569,037 | 145,021,538 |
| | | | Exceso o Insuficiencia en la Actualización de la Hacienda Pública/Patrimonio | 0 | 0 |
| | | | Resultado por Posición Monetaria | 0 | 0 |
| | | | Resultado por Tenencia de Activos no Monetarios | 0 | 0 |
| | | | Total Hacienda Pública/Patrimonio | 135,584,057 | 154,773,008 |
| | | | Total del Pasivo y Hacienda Pública /Patrimonio | 179,628,511 | 178,849,615 |

Bajo protesta de decir verdad, los datos financieros y sus notas son correctos y son responsabilidad del emisor



BERNARDO LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

CASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Estado de Cambios en la Situación Financiera
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en Pesos)

| Concepto | Origen | Aplicación |
|---|-------------------|-------------------|
| ACTIVO | 4,060,766 | 4,839,662 |
| Activo Circulante | 1,326,139 | 3,369,862 |
| Efectivo y Equivalentes | 0 | 3,369,862 |
| Derechos a Recibir Efectivo o Equivalentes | 1,326,038 | 0 |
| Derechos a Recibir Bienes o Servicios | 100 | 0 |
| Inventarios | 0 | 0 |
| Almacenes | 0 | 0 |
| Estimación por Pérdida o Deterioro de Activos Circulantes | 0 | 0 |
| Otros Activos Circulantes | 0 | 0 |
| Activo No Circulante | 2,734,627 | 1,469,800 |
| Inversiones Financieras a Largo Plazo | 0 | 0 |
| Derechos a Recibir Efectivo o Equivalentes a Largo Plazo | 0 | 0 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 0 | 0 |
| Bienes Muebles | 0 | 1,469,800 |
| Activos Intangibles | 0 | 0 |
| Depreciación, Deterioro y Amortización Acumulada de Bienes | 2,734,627 | 0 |
| Activos Diferidos | 0 | 0 |
| Estimación por Pérdida o Deterioro de Activos no Circulantes | 0 | 0 |
| Otros Activos no Circulantes | 0 | 0 |
| PASIVO | 22,467,847 | 2,500,000 |
| Pasivo Circulante | 22,467,847 | 2,500,000 |
| Cuentas por Pagar a Corto Plazo | 15,147,853 | 0 |
| Documentos por Pagar a Corto Plazo | 0 | 2,500,000 |
| Porción a Corto Plazo de la Deuda Pública a Largo Plazo | 7,320,194 | 0 |
| Títulos y Valores a Corto Plazo | 0 | 0 |
| Pasivos Diferidos a Corto Plazo | 0 | 0 |
| Fondos y Bienes de Terceros en Garantía y/o Administración a Corto Plazo | 0 | 0 |
| Provisiones a Corto Plazo | 0 | 0 |
| Otros Pasivos a Corto Plazo | 0 | 0 |
| Pasivo No Circulante | 0 | 0 |
| Cuentas por Pagar a Largo Plazo | 0 | 0 |
| Documentos por Pagar a Largo Plazo | 0 | 0 |
| Deuda Pública a Largo Plazo | 0 | 0 |
| Pasivos Diferidos a Largo Plazo | 0 | 0 |
| Fondos y Bienes de Terceros en Garantía y/o en Administración a Largo Plazo | 0 | 0 |
| Provisiones a Largo Plazo | 0 | 0 |
| HACIENDA PÚBLICA/PATRIMONIO | 1,269,780 | 20,458,730 |
| Hacienda Pública/Patrimonio Contribuido | 0 | 0 |
| Aportaciones | 0 | 0 |
| Donaciones de Capital | 0 | 0 |
| Actualización de la Hacienda Pública/Patrimonio | 0 | 0 |
| Hacienda Pública/Patrimonio Generado | 1,269,780 | 20,458,730 |
| Resultados del Ejercicio (Ahorro/Desahorro) | 1,269,780 | 0 |
| Resultados de Ejercicios Anteriores | 0 | 20,435,229 |
| Revalúos | 0 | 0 |
| Reservas | 0 | 0 |
| Rectificaciones de Resultados de Ejercicios Anteriores | 0 | 23,501 |
| Exceso o Insuficiencia en la Actualización de la Hacienda Pública/Patrimonio | 0 | 0 |
| Resultado por Posición Monetaria | 0 | 0 |
| Resultado por Tenencia de Activos no Monetarios | 0 | 0 |

Este documento fue elaborado por el Sistema de Información Financiera Municipal, que los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.



LIC. DANIEL LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

LIC. OLGA ASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL



PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
 Estado Analítico del Activo
 Del 1 de Enero al 31 de Diciembre de 2023
 (Cifras en Pesos)

| Concepto | Saldo Inicial | Cargos del Periodo | Abonos del Periodo | Saldo Final | Variación del Periodo |
|---|--------------------|--------------------|--------------------|--------------------|-----------------------|
| ACTIVO | 178,849,615 | 448,551,097 | 447,772,200 | 179,628,511 | 778,896 |
| Activo Circulante | | | | | |
| Efectivo y Equivalentes | 7,869,382 | 402,211,188 | 400,167,465 | 9,913,105 | 2,043,723 |
| Derechos a Recibir Efectivo o Equivalentes | 2,902,291 | 210,884,957 | 207,515,095 | 6,272,153 | 3,369,862 |
| Derechos a Recibir Bienes o Servicios | 4,220,625 | 190,144,465 | 191,470,503 | 2,894,787 | -1,326,038 |
| Inventarios | 746,265 | 1,181,767 | 1,181,867 | 746,165 | -100 |
| Almacenes | 0 | 0 | 0 | 0 | 0 |
| Estimación por Pérdida o Deterioro de Activos Circulantes | 0 | 0 | 0 | 0 | 0 |
| Otros Activos Circulantes | 0 | 0 | 0 | 0 | 0 |
| Activo No Circulante | 170,980,233 | 46,339,908 | 47,604,736 | 169,715,405 | -1,264,827 |
| Inversiones Financieras a Largo Plazo | 0 | 0 | 0 | 0 | 0 |
| Derechos a Recibir Efectivo o Equivalentes a Largo Plazo | 0 | 0 | 0 | 0 | 0 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 168,263,971 | 44,870,108 | 44,870,106 | 168,263,971 | 0 |
| Bienes Muebles | 16,063,969 | 1,469,800 | 0 | 17,533,789 | 1,469,800 |
| Activos Intangibles | 3,800,000 | 0 | 0 | 3,800,000 | 0 |
| Depreciación, Deterioro y Amortización Acumulada de Bienes | -17,147,728 | 0 | 2,734,627 | -19,882,355 | -2,734,627 |
| Activos Diferidos | 0 | 0 | 0 | 0 | 0 |
| Estimación por Pérdida o Deterioro de Activos no Circulantes | 0 | 0 | 0 | 0 | 0 |
| Otros | 0 | 0 | 0 | 0 | 0 |

Bajo protesta de ser verdad, certifico que los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.



DANIEL LOPEZ MARTINEZ
 PRESIDENTE MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL



L.A.M. OLGA ASHANTY MARTINEZ BARRALES
 TESORERA MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
 Estado Analítico de la Deuda y Otros Pasivos
 Del 1 de Enero al 31 de Diciembre de 2023
 (Cifras en Pesos)

| Denominación de las Deudas | Moneda de Contratación | Institución o País Acreedor | Saldo Inicial del Período | Saldo Final del Período |
|--|------------------------|-----------------------------|---------------------------|-------------------------|
| DEUDA PÚBLICA | | | | |
| Corto Plazo | | | | |
| Deuda Interna | | | -47,122,425 | -39,802,231 |
| Instituciones de Crédito | Peso | México | -47,122,425 | -39,802,231 |
| Títulos y Valores | Peso | México | 0 | 0 |
| Arrendamientos Financieros | Peso | México | 0 | 0 |
| Deuda Externa | | | 0 | 0 |
| Organismos Financieros Internacionales | Peso | México | 0 | 0 |
| Deuda Bilateral | Peso | México | 0 | 0 |
| Títulos y Valores | Peso | México | 0 | 0 |
| Arrendamientos Financieros | Peso | México | 0 | 0 |
| Subtotal de Deuda Pública a Corto Plazo | | | -47,122,425 | -39,802,231 |
| Largo Plazo | | | | |
| Deuda Interna | | | 7,230,135 | 7,230,135 |
| Instituciones de Crédito | Peso | México | 7,230,135 | 7,230,135 |
| Títulos y Valores | Peso | México | 0 | 0 |
| Arrendamientos Financieros | Peso | México | 0 | 0 |
| Deuda Externa | | | 0 | 0 |
| Organismos Financieros Internacionales | Peso | México | 0 | 0 |
| Deuda Bilateral | Peso | México | 0 | 0 |
| Títulos y Valores | Peso | México | 0 | 0 |
| Arrendamientos Financieros | Peso | México | 0 | 0 |
| Subtotal de Deuda Pública a Largo Plazo | | | 7,230,135 | 7,230,135 |
| Total de Otros Pasivos | Peso | México | 63,968,896 | 76,616,549 |
| Total de Deuda Pública y Otros Pasivos | | | 24,076,607 | 44,044,453 |

Es certifica que los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.



 DANIEL LÓPEZ MARTÍNEZ
 PRESIDENTE MUNICIPAL

 L.A.M. OLGA ASHANTY MARTÍNEZ RODRÍGUEZ
 TESORERA MUNICIPAL

 PROFRA. BERTHA GUILLERMINA PÉREZ HERNÁNDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Estado de Variación en la Hacienda Pública
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en Pesos)

| Concepto | Hacienda Pública / Patrimonio Contribuido | Hacienda Pública / Patrimonio Generado de Ejercicios Anteriores | Hacienda Pública / Patrimonio Generado del Ejercicio | Exceso o Insuficiencia en la Actualización de la Hacienda Pública / Patrimonio | TOTAL |
|--|---|---|--|--|-------------|
| Hacienda Pública/ Patrimonio Contribuido Neto de 2022 | 0 | | | | 0 |
| Aportaciones | 0 | 0 | 0 | 0 | 0 |
| Donaciones de Capital | 0 | 0 | 0 | 0 | 0 |
| Actualización de la Hacienda Pública/Patrimonio | 0 | 0 | 0 | 0 | 0 |
| Hacienda Pública/Patrimonio Generado Neto de 2022 | | 164,879,722 | -10,106,714 | | 154,773,008 |
| Resultados del Ejercicio (Ahorro/Desahorro) | 0 | 0 | -10,106,714 | 0 | -10,106,714 |
| Resultados de Ejercicios Anteriores | 0 | 19,858,184 | 0 | 0 | 19,858,184 |
| Revalúos | 0 | 0 | 0 | 0 | 0 |
| Reservas | 0 | 0 | 0 | 0 | 0 |
| Rectificaciones de Resultados de Ejercicios Anteriores | 0 | 145,021,538 | 0 | 0 | 145,021,538 |
| Exceso o Insuficiencia en la Actualización de la Hacienda Pública/Patrimonio Neto de 2022 | | | | 0 | 0 |
| Resultado por Posición Monetaria | 0 | 0 | 0 | 0 | 0 |
| Resultado por Tenencia de Activos no Monetarios | 0 | 0 | 0 | 0 | 0 |
| Hacienda Pública/Patrimonio Neto Final de 2022 | 0 | 164,879,722 | -10,106,714 | 0 | 154,773,008 |
| Cambios en la Hacienda Pública/Patrimonio Contribuido Neto de 2023 | 0 | | | | 0 |
| Aportaciones | 0 | 0 | 0 | 0 | 0 |
| Donaciones de Capital | 0 | 0 | 0 | 0 | 0 |
| Actualización de la Hacienda Pública/Patrimonio | 0 | 0 | 0 | 0 | 0 |
| Variaciones de la Hacienda Pública/Patrimonio Generado Neto de 2023 | | -20,435,229 | 1,246,279 | | -19,188,951 |
| Resultados del Ejercicio (Ahorro/Desahorro) | 0 | 0 | -8,836,935 | 0 | -8,836,935 |
| Resultados de Ejercicios Anteriores | 0 | -20,435,229 | 10,106,714 | 0 | -10,328,515 |
| Revalúos | 0 | 0 | 0 | 0 | 0 |
| Reservas | 0 | 0 | 0 | 0 | 0 |
| Rectificaciones de Resultados de Ejercicios Anteriores | 0 | 0 | -23,501 | 0 | -23,501 |
| Cambios en el Exceso o Insuficiencia en la Actualización de la Hacienda Pública/Patrimonio Neto de 2023 | | | | 0 | 0 |
| Resultado por Posición Monetaria | 0 | 0 | 0 | 0 | 0 |
| Resultado por Tenencia de Activos no Monetarios | 0 | 0 | 0 | 0 | 0 |
| Hacienda Pública/Patrimonio Neto Final de 2023 | 0 | 144,444,493 | -8,860,436 | 0 | 135,584,057 |

Basado en la información que nos proporcionamos que los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.



DANIEL LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL



LAUREL SUGA ASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Estado de Flujos de Efectivo
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en Pesos)

| Concepto | 2023 | 2022 |
|---|--------------------|--------------------|
| Flujos de Efectivo de las Actividades de Operación | | |
| Origen | 199,297,806 | 185,551,709 |
| Impuestos | 19,106,692 | 17,784,210 |
| Cuotas y Aportaciones de Seguridad Social | 0 | 0 |
| Contribuciones de Mejoras | 0 | 0 |
| Derechos | 5,123,752 | 5,214,875 |
| Productos | 16,775 | 10,258 |
| Aprovechamientos | 281,674 | 451,897 |
| Ingresos por Venta de Bienes y Prestación de Servicios | 0 | 0 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones | 161,912,913 | 147,194,306 |
| Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 93,857 | 228,055 |
| Otros Orígenes de Operación | 12,762,142 | 14,668,107 |
| Aplicación | 133,631,342 | 140,433,541 |
| Servicios Personales | 88,138,607 | 85,380,585 |
| Materiales y Suministros | 8,186,108 | 14,036,958 |
| Servicios Generales | 30,960,034 | 33,949,043 |
| Transferencias Internas y Asignaciones al Sector Público | 0 | 0 |
| Transferencias al Resto del Sector Público | 1,724,762 | 826,903 |
| Subsidios y Subvenciones | 2,089,186 | 2,181,308 |
| Ayudas Sociales | 2,202,527 | 3,830,357 |
| Pensiones y Jubilaciones | 0 | 0 |
| Transferencias a Fideicomisos, Mandatos y Contratos Análogos | 0 | 0 |
| Transferencias a la Seguridad Social | 0 | 0 |
| Donativos | 0 | 0 |
| Transferencias al Exterior | 330,119 | 226,387 |
| Participaciones | 0 | 0 |
| Aportaciones | 0 | 0 |
| Convenios | 0 | 0 |
| Otras Aplicaciones de Operación | 0 | 0 |
| Flujos Netos de Efectivo por Actividades de Operación | 65,666,463 | 45,118,168 |
| Flujos de Efectivo de las Actividades de Inversión | | |
| Origen | 0 | 0 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 0 | 0 |
| Bienes Muebles | 0 | 0 |
| Otros Orígenes de Inversión | 0 | 0 |
| Aplicación | 46,283,052 | 33,780,257 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 44,836,752 | 32,932,025 |
| Bienes Muebles | 1,446,300 | 848,232 |
| Otras Aplicaciones de Inversión | 0 | 0 |
| Flujos Netos de Efectivo por Actividades de Inversión | -46,283,052 | -33,780,257 |
| Flujos de Efectivo de las Actividades de Financiamiento | | |
| Origen | 0 | 0 |
| Endeudamiento Neto | 0 | 0 |
| Interno | 0 | 0 |
| Externo | 0 | 0 |
| Otros Orígenes de Financiamiento | 0 | 0 |
| Aplicación | 16,013,549 | 8,924,400 |
| Servicios de la Deuda | 15,809,549 | 8,924,400 |
| Interno | 15,809,549 | 8,924,400 |
| Externo | 0 | 0 |
| Otras Aplicaciones de Financiamiento | 204,000 | 0 |
| Flujos Netos de Efectivo por Actividades de Financiamiento | -16,013,549 | -8,924,400 |
| Incremento (Disminución) Neto en el Efectivo y Equivalentes al Efectivo | 3,369,862 | 2,413,511 |
| Efectivo y Equivalentes al Efectivo al Inicio del Ejercicio | 2,902,291 | 488,780 |
| Efectivo y Equivalentes al Efectivo al Final del Ejercicio | 6,272,153 | 2,902,291 |

Base de datos de los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.



 DANIEL LOPEZ MARTINEZ
 PRESIDENTE MUNICIPAL
 2021-2024



 L.A.M. OLGA ASHANTY MARTINEZ
 TESORERA MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Informe sobre Pasivos Contingentes
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en Pesos)

En cumplimiento a lo dispuesto en los artículos 46, Fracción I, Inciso f) y 52 de la Ley General de Contabilidad Gubernamental y de conformidad con lo establecido en el Capítulo VII, Numeral II, Inciso h) del Manual de Contabilidad Gubernamental emitido por el CONAC, el Ente Público informa lo siguiente:

| Cuenta | Concepto | Importe |
|--|----------|---------------|
| SE INFORMA QUE NO SE REGISTRARON PASIVOS CONTINGENTES EN EL EJERCICIO. | | |
| TOTAL | | \$0.00 |

Bajo protesta de decir verdad declaramos que los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Conciliación entre los Ingresos Presupuestarios y Contables
Correspondiente del 1 de Enero al 31 de Diciembre de 2023
(Cifras en pesos)

| | |
|--|--------------------|
| 1. Total de Ingresos Presupuestarios | 186,535,664 |
| 2. Más Ingresos Contables No Presupuestarios | 0 |
| 2.1 Ingresos Financieros | 0 |
| 2.2 Incremento por Variación de Inventarios | 0 |
| 2.3 Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0 |
| 2.4 Disminución del Exceso de Provisiones | 0 |
| 2.5 Otros Ingresos y Beneficios Varios | 0 |
| 2.6 Otros Ingresos Contables No Presupuestarios | 0 |
| 3. Menos Ingresos Presupuestarios No Contables | 0 |
| 3.1 Aprovechamientos Patrimoniales | 0 |
| 3.2 Ingresos Derivados de Financiamientos | 0 |
| 3.3 Otros Ingresos Presupuestarios No Contables | 0 |
| 4. Total de Ingresos Contables | 186,535,664 |

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
 Conciliación entre los Egresos Presupuestarios y los Gastos Contables
 Correspondiente del 1 de Enero al 31 de Diciembre de 2023
 (Cifras en pesos)

| | |
|---|--------------------|
| 1. Total de Egresos Presupuestarios | 210,121,321 |
| 2. Menos Egresos Presupuestarios No Contables | 62,329,958 |
| 2.1 Materias Primas y Materiales de Producción y Comercialización | 0 |
| 2.2 Materiales y Suministros | 0 |
| 2.3 Mobiliario y Equipo de Administración | 65,800 |
| 2.4 Mobiliario y Equipo Educativo y Recreativo | -23,500 |
| 2.5 Equipo e Instrumental Médico y de Laboratorio | 0 |
| 2.6 Vehículos y Equipo de Transporte | 1,404,000 |
| 2.7 Equipo de Defensa y Seguridad | 0 |
| 2.8 Maquinaria, Otros Equipos y Herramientas | 0 |
| 2.9 Activos Biológicos | 0 |
| 2.10 Bienes Inmuebles | 0 |
| 2.11 Activos Intangibles | 0 |
| 2.12 Obra Pública en Bienes de Dominio Público | 44,870,108 |
| 2.13 Obra Pública en Bienes Propios | 0 |
| 2.14 Acciones y Participaciones de Capital | 0 |
| 2.15 Compra de Títulos y Valores | 0 |
| 2.16 Concesión de Préstamos | 0 |
| 2.17 Inversiones en Fideicomisos, Mandatos y Otros Análogos | 0 |
| 2.18 Provisiones para Contingencias y Otras Erogaciones Especiales | 0 |
| 2.19 Amortización de la Deuda Pública | 15,809,549 |
| 2.20 Adeudos de Ejercicios Fiscales Anteriores (ADEFAS) | 204,000 |
| 2.21 Otros Egresos Presupuestales No Contables | 0 |
| 3. Más Gastos Contables No Presupuestarios | 47,581,235 |
| 3.1 Estimaciones, Depreciaciones, Deterioros, Obsolescencia y Amortizaciones | 2,711,126 |
| 3.2 Provisiones | 0 |
| 3.3 Disminución de Inventarios | 0 |
| 3.4 Aumento por Insuficiencia de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0 |
| 3.5 Aumento por Insuficiencia de Provisiones | 0 |
| 3.6 Otros Gastos | 0 |
| 3.7 Otros Gastos Contables No Presupuestales | 44,870,108 |
| 4. Total de Gastos Contables | 195,372,598 |



LIC. DASHA LÓPEZ MARTINEZ
 PRESIDENTE MUNICIPAL



L.A.M. OLGA ASHANTY MARTINEZ RODRIGUEZ
 TESORERA MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALENTE
Estado Analítico de Ingresos
Del 1 de Enero al 31 de Diciembre de 2023

| Rubro de Ingresos | Ingresos | | | | | |
|--|--------------------|---------------------------------------|---------------------|--------------------|--------------------|------------------------|
| | Estado (1) | Asignaciones y Revoluciones (2) | Ingresos (3-1+2) | Derivados (4) | Reservados (5) | Disminuidos (6-5-1) |
| Ingresos | 22,889,200 | 0 | 22,889,200 | 0 | 19,109,800 | -3,779,400 |
| Cuotas y Aportaciones de Seguros Social | 0 | 0 | 0 | 0 | 0 | 0 |
| Contribuciones de Mejoras | 0 | 0 | 0 | 0 | 0 | 0 |
| Devolución | 9,885,078 | 0 | 9,885,078 | 5,123,759 | 5,123,759 | -4,761,319 |
| Productos | 14,000 | 0 | 14,000 | 18,775 | 18,775 | -3,775 |
| Aportaciones | 465,000 | 0 | 465,000 | 281,674 | 281,674 | -183,326 |
| Ingresos por Venta de Bienes, Prestación de Servicios y Otros Ingresos | 10,000 | 0 | 10,000 | 0 | 0 | -10,000 |
| Participaciones, Aportaciones, Comisos, Honorarios de Aportaciones, Comisión Fiscal y Fideicomisos | 151,931,539 | 0 | 151,931,539 | 95,912,913 | 181,912,913 | 10,981,374 |
| Transferencias, Asignaciones, Subsidios y Subvenciones | 0 | 0 | 0 | 93,857 | 93,857 | 93,857 |
| Ingresos Derivados de Fianciamientos | 3 | 0 | 3 | 0 | 0 | -3 |
| Total | 185,095,430 | 0 | 185,095,430 | 196,535,864 | 196,535,864 | 1,440,244 |

| Ingresos del Poder Ejecutivo Federal a Entes y de los Municipios | Ingresos | | | | | |
|---|---------------|---------------------------------------|---------------------|------------------|-------------------|------------------------|
| | Estado (1) | Asignaciones y Revoluciones (2) | Ingresos (3-1+2) | Derivados (4) | Reservados (5) | Disminuidos (6-5-1) |
| Ingresos | 165,044,817 | 0 | 165,044,817 | 196,535,664 | 196,535,664 | -3,490,847 |
| Cuotas y Aportaciones de Seguridad Social | 22,699,200 | 0 | 22,699,200 | 19,109,602 | 19,109,602 | -3,589,598 |
| Contribuciones de Mejoras | 0 | 0 | 0 | 0 | 0 | 0 |
| Devolución | 9,885,078 | 0 | 9,885,078 | 5,123,752 | 5,123,752 | -4,761,326 |
| Productos | 14,000 | 0 | 14,000 | 18,775 | 18,775 | -2,775 |
| Aportaciones | 465,000 | 0 | 465,000 | 281,674 | 281,674 | -174,326 |
| Participaciones, Asignaciones, Comisos, Honorarios de Aportaciones, Comisión Fiscal y Fideicomisos | 151,931,539 | 0 | 151,931,539 | 95,912,913 | 161,912,913 | 10,981,374 |
| Transferencias, Asignaciones, Subsidios y Subvenciones | 0 | 0 | 0 | 93,857 | 93,857 | 93,857 |
| Ingresos de las Entes Públicos de los Poderes Legislativo y Judicial, de los Organismos Autónomos y del Sector Paramilitar o Paramunicipal, así como de las Empresas Productoras del Estado | 10,600 | 0 | 10,600 | 0 | 0 | -10,600 |
| Productos | 0 | 0 | 0 | 0 | 0 | 0 |
| Ingresos por Venta de Bienes, Prestación de Servicios y Otros Ingresos | 10,000 | 0 | 10,000 | 0 | 0 | -10,000 |
| Participaciones, Aportaciones, Comisos, Honorarios de Aportaciones, Comisión Fiscal y Fideicomisos | 0 | 0 | 0 | 0 | 0 | 0 |
| Transferencias, Asignaciones, Subsidios y Subvenciones | 3 | 0 | 3 | 0 | 0 | -3 |
| Ingresos | 165,095,430 | 0 | 165,095,430 | 196,535,664 | 196,535,664 | 1,440,244 |



LIC. DANIEL LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

LAY. OLGA ASHANTI MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL



PROFRA. BERTHA GUILLENMA PEREZ-HERNANDEZ
SINDICO MUNICIPAL

Este Estado Analítico de Ingresos del Poder Ejecutivo Federal a Entes y de los Municipios, fue elaborado por el Sistema de Información Financiera Municipal (SIFIM) del Poder Ejecutivo Federal, en cumplimiento de lo establecido en el artículo 104 de la Constitución Política de los Estados Unidos Mexicanos y el artículo 115 de la Ley de Bases de Organización y Funciones de los Estados Unidos Mexicanos, así como de las disposiciones legales que aplican a los municipios de México.

Cuenta Publica 2023
 MUNICIPIO DE QUOCALIENTE
 Estado Analítico del Ejercicio del Presupuesto de Egresos
 Clasificación Administrativa
 Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Aprobado | Ampliaciones/ (Reducciones) | Egresos Modificado 3=(1+2) | Devengado | Pagado | Subdiferido 5=(3-4) |
|---|-------------|--------------------------------|----------------------------------|-------------|-------------|------------------------|
| AVUNTAMIENTO | 6,546,000 | 1,324,600 | 7,870,600 | 4,773,381 | 4,773,381 | 3,097,219 |
| SECRETARIA DE GOBIERNO MUNICIPAL | 6,546,000 | 1,324,600 | 7,870,600 | 4,773,381 | 4,773,381 | 3,097,219 |
| SECRETARIA DE GOBIERNO | 80,000 | -84,900 | 15,100 | 14,241 | 14,241 | 859 |
| TESORERIA | 80,000 | -84,900 | 15,100 | 14,241 | 14,241 | 859 |
| TESORERIA | 86,997,431 | 34,027,170 | 120,934,601 | 106,837,526 | 94,315,427 | 14,097,075 |
| DIRECCION DE DESARROLLO ECONOMICO Y SOCIAL | 96,907,431 | 34,027,170 | 120,934,601 | 106,837,526 | 94,315,427 | 14,097,075 |
| DESARROLLO ECONOMICO Y SOCIAL | 72,486,893 | 14,183,144 | 86,670,137 | 86,945,657 | 84,206,170 | 724,480 |
| DESARROLLO SOCIAL | 71,782,513 | 9,675,156 | 81,437,669 | 81,437,669 | 79,778,182 | 0 |
| DIRECCION DE OBRAS Y SERVICIOS PUBLICOS MUNICIPALES | 724,480 | 4,507,988 | 5,232,468 | 4,507,988 | 4,507,988 | 724,480 |
| DIRECCION DE OBRAS Y SERVICIOS PUBLICOS MUNICIPALES | 13,414,546 | 3,209,630 | 16,624,176 | 10,493,087 | 10,481,295 | 6,131,089 |
| DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL | 13,414,546 | 3,209,630 | 16,624,176 | 10,493,087 | 10,481,295 | 6,131,089 |
| SEGURIDAD PUBLICA | 399,200 | 278,500 | 677,700 | 638,025 | 638,025 | 39,675 |
| DIR MUNICIPAL | 399,200 | 278,500 | 677,700 | 638,025 | 638,025 | 39,675 |
| DIR MUNICIPAL | 704,500 | 643,000 | 1,347,500 | 1,286,825 | 1,286,825 | 60,675 |
| PATRONATO DE LA FERIA | 4,105,000 | 643,000 | 4,105,000 | 1,299,825 | 1,299,825 | 0 |
| PATRONATO DE LA FERIA | 4,105,000 | 0 | 4,105,000 | 0 | 0 | 4,105,000 |
| UNIDAD O INSTITUTO MUNICIPAL DE LA MUJER | 4,105,000 | 0 | 4,105,000 | 0 | 0 | 4,105,000 |
| INSTITUTO DE LA MUJER | 164,550 | -100,000 | 64,550 | 10,740 | 10,740 | 53,810 |
| INSTITUTO MUNICIPAL DE CULTURA | 164,550 | -100,000 | 64,550 | 10,740 | 10,740 | 53,810 |
| INSTITUTO MUNICIPAL DE CULTURA | 287,200 | 7,000 | 294,200 | 121,839 | 121,839 | 172,361 |
| INSTITUTO MUNICIPAL DE CULTURA | 287,200 | 7,000 | 294,200 | 121,839 | 121,839 | 172,361 |
| TOTAL DEL GASTO | 185,095,420 | 53,508,444 | 238,603,864 | 210,121,321 | 195,927,944 | 28,482,243 |



BERNARDO MARTINEZ
 PRESIDENTE MUNICIPAL



L.A.M. OLGA ASHANTY MARTINEZ RODRIGUEZ
 TESORERA MUNICIPAL

PROFRA. BERTHA GUILLEMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
 Sector Paraestatal del Gobierno (Federal/Estatal/Municipal) de MUNICIPIO DE OJOCALIENTE
 Estado Analítico del Ejercicio del Presupuesto de Egresos
 Clasificación Administrativa
 Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Aprobado 1 | Ampliaciones/ (Reducciones) 2 | Egresos Modificado | | Pagado | Subejercicio 6 = (3 + 4) |
|---|---------------|-------------------------------------|-----------------------|----------|----------|-----------------------------|
| | | | 3 = (1 + 2) | 4 | | |
| Entidades Paraestatales y Fideicomisos No Empresariales y No Financieros | 0 | 0 | 0 | 0 | 0 | 0 |
| Instituciones Públicas de la Seguridad Social | 0 | 0 | 0 | 0 | 0 | 0 |
| Entidades Paraestatales Empresariales No Financieras con Participación Estatal Mayoritaria | 0 | 0 | 0 | 0 | 0 | 0 |
| Fideicomisos Empresariales No Financieros con Participación Estatal Mayoritaria | 0 | 0 | 0 | 0 | 0 | 0 |
| Entidades Paraestatales Empresariales Financieras Monetarias con Participación Estatal Mayoritaria | 0 | 0 | 0 | 0 | 0 | 0 |
| Entidades Paraestatales Empresariales Financieras No Monetarias con Participación Estatal Mayoritaria | 0 | 0 | 0 | 0 | 0 | 0 |
| Fideicomisos Financieros Públicos con Participación Estatal Mayoritaria | 0 | 0 | 0 | 0 | 0 | 0 |
| Total del Gasto | 0 | 0 | 0 | 0 | 0 | 0 |


 PRESIDENCIA MUNICIPAL
 ESTADOS UNIDOS MEXICANOS
 MARTINEZ RODRIGUEZ
 2021-2024


 TESORERIA MUNICIPAL
 ESTADOS UNIDOS MEXICANOS
 2021-2024

L.M. OLGA MARTINEZ RODRIGUEZ
 TESORERA MUNICIPAL

PROFRA. BERTHA GUILLEMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
Gobierno (Federal/Estatal/Municipal) de MUNICIPIO DE OJOCALIENTE
Estado Analítico del Ejercicio del Presupuesto de Egresos
Clasificación Administrativa
Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Aprobado 1 | Ampliaciones (Reducciones) 2 | Egresos | | Pagado 5 | Subejercicio 6 = (3 + 4) |
|------------------------|--------------------|------------------------------------|---------------------------|--------------------|--------------------|-----------------------------|
| | | | Modificado 3 = (1 + 2) | Desagradado 4 | | |
| Poder Ejecutivo | 185,056,420 | 53,508,144 | 238,603,564 | 210,121,321 | 195,927,944 | 28,482,343 |
| Poder Legislativo | 0 | 0 | 0 | 0 | 0 | 0 |
| Poder Judicial | 0 | 0 | 0 | 0 | 0 | 0 |
| Organos Autónomos | 0 | 0 | 0 | 0 | 0 | 0 |
| Total del Gasto | 185,056,420 | 53,508,144 | 238,603,564 | 210,121,321 | 195,927,944 | 28,482,343 |


PRESIDENCIA MUNICIPAL
 ESTADOS UNIDOS MEXICANOS
 MUNICIPIO DE OJOCALIENTE
 MARTINEZ RODRIGUEZ
 2021-2023


TESORERIA MUNICIPAL
 ESTADOS UNIDOS MEXICANOS
 MUNICIPIO DE OJOCALIENTE
 MARTINEZ RODRIGUEZ
 2021-2023

PROFRA. BERTHA GUILLEMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALLENTE
Estado Analítico del Ejercicio del Presupuesto de Egresos
Clasificación por Objeto del Gasto (Capítulo y Concepto)
Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Egresos | | | | | Subejercicio |
|--|-------------------|-------------------------------------|---------------------------|--------------------|-------------------|-------------------|
| | Aprobado 1 | Ampliaciones/ (Reducciones) 2 | Modificado 3 = (1 + 2) | Devengado 4 | Pagado 5 | |
| Servicios Personales | 76,212,000 | 37,301,287 | 113,513,287 | 100,020,114 | 88,136,607 | 13,483,173 |
| Remuneraciones al Personal de Carácter Permanente | 58,992,000 | 21,222,113 | 80,214,113 | 77,933,233 | 69,921,172 | 2,280,880 |
| Remuneraciones al Personal de Carácter Transitorio | 300,000 | -300,000 | 0 | 0 | 0 | 0 |
| Remuneraciones Adicionales y Especiales | 6,700,000 | 12,772,174 | 19,472,174 | 11,688,428 | 11,185,339 | 7,283,747 |
| Seguridad Social | 2,250,000 | -250,000 | 2,000,000 | 0 | 0 | 2,000,000 |
| Otros Prestaciones Sociales y Económicas | 7,970,000 | 3,857,000 | 11,827,000 | 10,408,455 | 7,031,490 | 1,415,545 |
| Provisiones | 0 | 0 | 0 | 0 | 0 | 0 |
| Pago de Estímulos a Servidores Públicos | 0 | 0 | 0 | 0 | 0 | 0 |
| Material es y Suministros | 10,886,296 | -211,509 | 10,684,387 | 8,186,106 | 8,186,106 | 2,498,280 |
| Material es de Administración, Emisión de Documentos y Artículos Oficiales | 4,356,000 | -667,300 | 3,688,700 | 2,684,573 | 2,684,573 | 844,127 |
| Alimentos y Librerías | 386,800 | 88,685 | 497,095 | 477,456 | 477,456 | 20,237 |
| Material es Primas y Material es de Producción y Comercialización | 20,000 | -20,000 | 0 | 0 | 0 | 0 |
| Material es y Artículos de Construcción y de Reparación | 1,346,546 | 147,678 | 1,494,224 | 680,624 | 680,624 | 813,400 |
| Productos Químicos, Farmacéuticos y de Laboratorio | 1,465,000 | -1,416,000 | 49,000 | 8,783 | 8,783 | 40,217 |
| Combustibles, Lubricantes y Aditivos | 2,275,250 | 2,149,819 | 4,425,069 | 4,040,774 | 4,040,774 | 384,294 |
| Vestuario, Blancos, Prendas de Protección y Artículos Deportivos | 444,000 | -302,500 | 141,500 | 10,987 | 10,987 | 130,603 |
| Material es y Suministros Para Seguridad | 0 | 0 | 0 | 0 | 0 | 0 |
| Herramientas, Relaciones y Accesorios Menores | 550,700 | -2,500 | 548,200 | 262,766 | 262,766 | 285,432 |
| Servicios Generales | 58,584,883 | -18,339,507 | 40,245,386 | 33,228,548 | 30,560,034 | 7,016,809 |
| Servicios Básicos | 5,753,349 | 4,647,785 | 10,401,134 | 9,689,370 | 7,430,656 | 701,764 |
| Servicios de Arrendamiento | 530,779 | 682,544 | 1,213,323 | 1,062,906 | 1,062,906 | 150,417 |
| Servicios Profesionales, Científicos, Técnicos y Otros Servicios | 1,420,000 | 10,000 | 1,430,000 | 105,187 | 105,187 | 1,324,813 |
| Servicios Financieros, Bancarios y Comerciales | 39,506,735 | -37,940,735 | 1,566,000 | 1,534,810 | 1,534,810 | 30,190 |
| Servicios de Instalación, Reparación, Mantenimiento y Conservación | 188,000 | 85,150 | 263,150 | 227,746 | 227,746 | 55,402 |
| Servicios de Comunicación Social y Publicidad | 180,000 | -143,500 | 36,500 | 26,724 | 26,724 | 9,776 |
| Servicios de Traslado y Viajeros | 21,000 | -4,800 | 16,200 | 0 | 0 | 16,200 |
| Servicios Circulares | 10,668,000 | 14,526,750 | 25,197,750 | 20,484,792 | 20,484,792 | 4,712,956 |
| Otros Servicios Generales | 317,000 | -215,000 | 102,000 | 87,012 | 87,012 | 14,989 |
| Transferencias, Asignaciones, Subsidios y Otras Ayudas | 3,617,000 | 5,706,762 | 9,323,762 | 6,346,584 | 6,346,584 | 2,979,168 |
| Transferencias Internas y Asignaciones al Sector Público | 0 | 0 | 0 | 0 | 0 | 0 |
| Transferencias al Resto del Sector Público | 0 | 1,724,762 | 1,724,762 | 1,724,762 | 1,724,762 | 0 |
| Subsidios y Subvenciones | 1,420,000 | 674,000 | 2,094,000 | 2,089,186 | 2,089,186 | 4,814 |
| Ayudas Sociales | 1,947,000 | 3,220,000 | 5,167,000 | 2,202,527 | 2,202,527 | 2,964,473 |
| Pensiones y Jubilaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Transferencias a Fideicomisos, Mandatos y Otros Análogos | 0 | 0 | 0 | 0 | 0 | 0 |
| Transferencias a la Seguridad Social | 0 | 0 | 0 | 0 | 0 | 0 |
| Donativos | 0 | 0 | 0 | 0 | 0 | 0 |
| Transferencias al Exterior | 250,000 | 0 | 250,000 | 330,119 | 330,119 | 8,581 |
| Bienes Muebles, Inmuebles e Intangibles | 1,350,000 | 90,000 | 1,440,000 | 1,448,300 | 1,448,300 | 431,000 |
| Mobiliario y Equipo de Administración | 342,000 | 571,300 | 1,877,300 | 1,448,300 | 1,448,300 | 200,000 |
| Mobiliario y Equipo Educativo y Recreativo | 25,000 | -76,200 | 269,800 | 65,800 | 65,800 | 72,000 |
| Equipo e Instrumental Médico y de Laboratorio | 85,000 | 23,500 | 48,500 | -23,500 | -23,500 | 5,000 |
| Vehículos y Equipo de Transporte | 275,000 | -80,000 | 1,465,000 | 1,404,000 | 1,404,000 | 81,000 |
| Equipo de Defensa y Seguridad | 0 | -1,190,000 | 1,465,000 | 0 | 0 | 0 |

Cuenta Pública 2023
MUNICIPIO DE OJOCALLENTE
 Estado Analítico del Ejercicio del Presupuesto de Egresos
 Clasificación por Objeto del Gasto (Capítulo y Concepto)
 Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Aprobado | Egresos | | | Pagado | Subejercicio |
|--|--------------------|----------------------------|--------------------|--------------------|--------------------|-------------------|
| | | Ampliaciones (Reducciones) | Modificado | Devengado | | |
| | 1 | 2 | 3 = (1 + 2) | 4 | 5 | 6 = (3 + 4) |
| Maquinaría, Oros Equipos y Herramientas | 610,000 | -520,000 | 90,000 | 0 | 0 | 90,000 |
| Activos Biológicos | 0 | 0 | 0 | 0 | 0 | 0 |
| Bienes Inmuebles | 0 | 0 | 0 | 0 | 0 | 0 |
| Bienes Muebles | 23,000 | 0 | 0 | 0 | 0 | 0 |
| Activos Intangibles | 0 | -20,000 | 3,000 | 0 | 0 | 3,000 |
| Inversión Pública | 33,125,258 | 12,069,330 | 45,194,588 | 44,870,108 | 44,836,752 | 324,480 |
| Obras Públicas en Bienes de Dominio Público | 33,125,258 | 12,069,330 | 45,194,588 | 44,870,108 | 44,836,752 | 324,480 |
| Obras Públicas en Bienes Propios | 0 | 0 | 0 | 0 | 0 | 0 |
| Proyectos Productivos y Acciones de Fomento | 0 | 0 | 0 | 0 | 0 | 0 |
| Inversiones Financieras y Otras Provisiones Productivas | 0 | 0 | 0 | 0 | 0 | 0 |
| Inversiones Para el Fomento de Actividades Productivas | 0 | 0 | 0 | 0 | 0 | 0 |
| Acciones y Participaciones de Capital | 0 | 0 | 0 | 0 | 0 | 0 |
| Compra de Títulos y Valores | 0 | 0 | 0 | 0 | 0 | 0 |
| Concesión de Préstamos | 0 | 0 | 0 | 0 | 0 | 0 |
| Inversiones en Fideicomisos, Mandatos y Otros Análogos | 0 | 0 | 0 | 0 | 0 | 0 |
| Otras Inversiones Financieras | 0 | 0 | 0 | 0 | 0 | 0 |
| Provisiones para Contingencias y Otras Empeñaciones Especiales | 0 | 0 | 0 | 0 | 0 | 0 |
| Participaciones y Aportaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Participaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Aportaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Comvenios | 0 | 0 | 0 | 0 | 0 | 0 |
| Deuda Pública | 1,360,003 | 16,482,880 | 17,762,883 | 16,013,548 | 16,013,548 | 1,749,334 |
| Amortización de la Deuda Pública | 1,360,003 | 0 | 1,360,003 | 0 | 0 | 1,360,003 |
| Intereses de la Deuda Pública | 0 | 16,296,890 | 17,256,893 | 15,809,548 | 15,809,548 | 1,447,345 |
| Comisiones de la Deuda Pública | 0 | 0 | 0 | 0 | 0 | 0 |
| Gastos de la Deuda Pública | 0 | 0 | 0 | 0 | 0 | 0 |
| Costo por Coberturas | 0 | 0 | 0 | 0 | 0 | 0 |
| Apoyos Financieros | 0 | 0 | 0 | 0 | 0 | 0 |
| Ayudas de Ejercicio | 0 | 0 | 0 | 0 | 0 | 0 |
| Atenciones a las Municipalidades (Adfisal) | 0 | 204,000 | 204,000 | 204,000 | 204,000 | 0 |
| Total del Gasto | 155,095,420 | 53,608,144 | 208,703,564 | 210,121,321 | 195,927,944 | 28,482,243 |



LAURENCE KASHANTY MARTINEZ RODRIGUEZ
 TRESORERA MUNICIPAL



PROFRA. BERTHA GUALTERMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALLENTE
 Estado Analítico del Ejercicio del Presupuesto de Egresos
 Clasificación Económica (por Tipo de Gasto)
 Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Egresos | | | | | |
|---|--------------------|-------------------------------------|---------------------------|--------------------|--------------------|-----------------------------|
| | Aprobado 1 | Ampliaciones/ (Reducciones) 2 | Modificado 3 = (1 + 2) | Devengado 4 | Pagado 5 | Subejercicio 6 = (3 - 4) |
| Gasto Corriente | 149,310,159 | 24,458,633 | 173,768,792 | 147,791,364 | 133,631,342 | 25,977,429 |
| Gasto de Capital | 34,485,258 | 12,596,630 | 47,071,898 | 46,316,408 | 46,283,052 | 755,480 |
| Amortización de la Deuda y Disminución de Pasivos | 1,300,003 | 16,462,880 | 17,762,883 | 16,013,549 | 16,013,549 | 1,749,334 |
| Pensiones y Jubilaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Participaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Total del Gasto | 185,095,420 | 51,518,144 | 238,803,564 | 210,121,321 | 195,927,944 | 28,482,243 |


 PRESIDENCIA MUNICIPAL
 ESTADOS UNIDOS MEXICANOS
 OJOCALLENTE, QUERÉTARO
 MARTINEZ RODRIGUEZ
 ALCAIDE MUNICIPAL


 TESORERÍA MUNICIPAL
 ESTADOS UNIDOS MEXICANOS
 OJOCALLENTE, QUERÉTARO
 2021-2024

PROFRA BERTHA GUILLEMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Estado Analítico del Ejercicio del Presupuesto de Egresos
Clasificación Funcional (Finalidad y Función)
Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Egresos | | | | | Subejercicio |
|---|--------------------|-----------------------------------|---------------------------|--------------------|--------------------|-------------------|
| | Aprobado 1 | Ampliaciones / (Reducciones) 2 | Modificado 3 = (1 + 2) | Devengado 4 | Pagado 5 | |
| Gobierno | 142,387,293 | 38,020,814 | 180,408,107 | 158,951,591 | 144,791,570 | 21,458,515 |
| Legislación | 324,480 | 0 | 324,480 | 0 | 0 | 324,480 |
| Justicia | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinación de la Política de Gobierno | 848,000 | 0 | 848,000 | 89,564 | 89,564 | 758,336 |
| Relaciones Exteriores | 0 | 0 | 0 | 0 | 0 | 0 |
| Asuntos Financieros y Hacendarios | 141,214,813 | 38,020,814 | 179,235,627 | 159,661,927 | 144,701,906 | 20,373,599 |
| Seguridad Nacional | 0 | 0 | 0 | 0 | 0 | 0 |
| Asuntos de Orden Público y de Seguridad Interior | 0 | 0 | 0 | 0 | 0 | 0 |
| Otros Servicios Generales | 0 | 0 | 0 | 0 | 0 | 0 |
| Desarrollo Social | 42,373,124 | 15,487,330 | 57,860,454 | 51,168,330 | 51,134,974 | 6,892,124 |
| Protección Ambiental | 2,975,000 | 6,464,573 | 9,439,573 | 8,581,489 | 8,548,133 | 858,485 |
| Vivienda y Servicios a la Comunidad | 37,050,324 | 4,543,457 | 41,593,781 | 39,048,014 | 39,046,014 | 2,547,767 |
| Salud | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreación, Cultura y Otras Manifestaciones Sociales | 268,800 | 0 | 268,800 | 100,000 | 100,000 | 168,800 |
| Educación | 172,000 | 1,218,899 | 1,390,899 | 1,238,298 | 1,238,298 | 152,600 |
| Protección Social | 1,907,000 | 3,260,000 | 5,167,000 | 2,202,527 | 2,202,527 | 2,964,473 |
| Otros Asuntos Sociales | 0 | 0 | 0 | 0 | 0 | 0 |
| Desarrollo Económico | 335,000 | 0 | 335,000 | 1,400 | 1,400 | 333,600 |
| Asuntos Económicos, Comerciales y Laborales en General | 0 | 0 | 0 | 0 | 0 | 0 |
| Agricultura, Silvicultura, Pesca y Caza | 0 | 0 | 0 | 0 | 0 | 0 |
| Combustibles y Energía | 0 | 0 | 0 | 0 | 0 | 0 |
| Minería, Manufacturas y Construcción | 0 | 0 | 0 | 0 | 0 | 0 |
| Transporte | 335,000 | 0 | 335,000 | 1,400 | 1,400 | 333,600 |
| Comunicaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Turismo | 0 | 0 | 0 | 0 | 0 | 0 |
| Ciencia, Tecnología e Innovación | 0 | 0 | 0 | 0 | 0 | 0 |
| Otros Industrias y Otros Asuntos Económicos | 0 | 0 | 0 | 0 | 0 | 0 |
| Otros no Clasificados en Funciones Anteriores | 3 | 0 | 3 | 0 | 0 | 0 |
| Transacciones de la Deuda Pública / Costo Financiero de la Deuda | 3 | 0 | 3 | 0 | 0 | 0 |
| Transferencias, Participaciones y Aportaciones entre Diferentes Niveles y Ordenes de Gobierno | 0 | 0 | 0 | 0 | 0 | 0 |
| Saneamiento del Medio Ambiente | 0 | 0 | 0 | 0 | 0 | 0 |
| Adeudos de Ejercicio Anterior | 0 | 0 | 0 | 0 | 0 | 0 |
| Total del Gasto | 188,085,420 | 53,508,144 | 239,593,564 | 210,121,321 | 195,927,544 | 28,482,240 |



RODRIGO MANUEL LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

OLGA SHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL



PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
 Endeudamiento Neto
 Del 1 de Enero al 31 de Diciembre de 2023

| Identificación de Crédito o Instrumento | Contratación / Colocación | Amortización | Endeudamiento Neto |
|--|---------------------------|-------------------|--------------------|
| | A | B | C = A - B |
| Créditos Bancarios | | | |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| Total Créditos Bancarios | 0 | 15,809,549 | -15,809,549 |
| Otros Instrumentos de Deuda | | | |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| | | | 0 |
| Total Otros Instrumentos de Deuda | 0 | 0 | 0 |
| | 0 | 15,809,549 | -15,809,549 |



L. A. M. ROSA ACHANTY MARTINEZ ROSA
 PRESIDENTE MUNICIPAL
 TESORERA MUNICIPAL



PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
 SINDICO MUNICIPAL

Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Indicadores de Postura Fiscal
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en pesos)

| Concepto | Estimado/Aprobado | Devengado | Recaudado/Pagado |
|---|--------------------|--------------------|--------------------|
| I. Ingresos Presupuestarios | 185,095,417 | 186,535,664 | 186,535,664 |
| 1. Ingresos del Gobierno de la Entidad Federativa | 185,095,417 | 186,535,664 | 186,535,664 |
| 2. Ingresos del Sector Paraestatal | 0 | 0 | 0 |
| II. Egresos Presupuestarios | 183,795,417 | 194,311,772 | 180,118,395 |
| 3. Egresos del Gobierno de la Entidad Federativa | 183,795,417 | 194,311,772 | 180,118,395 |
| 4. Egresos del Sector Paraestatal | 0 | 0 | 0 |
| III. Balance Presupuestario (Superávit o Déficit) (III = I - II) | 1,300,000 | -7,776,108 | 6,417,269 |

| Concepto | Estimado/Aprobado | Devengado | Recaudado/Pagado |
|--|-------------------|-------------------|------------------|
| III. Balance presupuestario (Superávit o Déficit) | 1,300,000 | -7,776,108 | 6,417,269 |
| IV. Intereses, Comisiones y Gastos de la Deuda | 0 | 0 | 0 |
| V. Balance Primario (Superávit o Déficit) (V= III + IV) | 1,300,000 | -7,776,108 | 6,417,269 |

| Concepto | Estimado/Aprobado | Devengado | Recaudado/Pagado |
|------------------------------------|-------------------|--------------------|--------------------|
| A. Financiamiento | 3 | 0 | 0 |
| B. Amortización de la deuda | 1,300,003 | 15,809,549 | 15,809,549 |
| C. Financiamiento Neto | -1,300,000 | -15,809,549 | -15,809,549 |

LICENCIADA LIZBETH PEREZ
PRESIDENTA MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

L.A.M. OLGA ASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL



Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
Flujo de Fondos
Del 1 de Enero al 31 de Diciembre de 2023
(Cifras en Pesos)

| Concepto | Estimado / Aprobado | Devengado | Recaudado / Pagado |
|---|---------------------|--------------------|--------------------|
| Rubros de Ingresos | 185,095,420 | 186,535,664 | 186,535,664 |
| Impuestos | 22898200 | 19106692.08 | 19106692.08 |
| Cuotas y Aportaciones de Seguridad Social | 0 | 0 | 0 |
| Contribuciones de Mejoras | 0 | 0 | 0 |
| Derechos | 9,885,078 | 5,123,752 | 5,123,752 |
| Productos | 14,000 | 16,775 | 16,775 |
| Aprovechamientos | 456,000 | 281,674 | 281,674 |
| Ingresos por Venta de Bienes, Prestación de Servicios y Otros Ingresos | 10,800 | 0 | 0 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones | 151,831,539 | 161,912,913 | 161,912,913 |
| Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 0 | 93,857 | 93,857 |
| Ingresos Derivados de Financiamientos | 3 | 0 | 0 |
| Capítulos de Gasto | 185,095,420 | 210,121,321 | 195,927,944 |
| Servicios Personales | 76,212,000 | 100,030,114 | 88,138,607 |
| Materiales y Suministros | 10,896,296 | 8,186,108 | 8,186,108 |
| Servicios Generales | 58584863 | 33,228,548 | 30,960,034 |
| Transferencias, Asignaciones, Subsidios y Otras Ayudas | 3,617,000 | 6,346,594 | 6,346,594 |
| Bienes Muebles, Inmuebles e Intangibles | 1,360,000 | 1,446,300 | 1,446,300 |
| Inversión Pública | 33,125,258 | 44,870,108 | 44,836,752 |
| Inversiones Financieras y Otras Provisiones | 0 | 0 | 0 |
| Participaciones y Aportaciones | 0 | 0 | 0 |
| Deuda Pública | 1,300,003 | 16,013,549 | 16,013,549 |
| Total de las operaciones | 0 | -23,585,658 | -9,392,280 |

Bajo protesta de decir verdad, los Estados Financieros y sus notas, son razonablemente correctos y son responsabilidad del emisor.



JOSÉ MANUEL LÓPEZ MARTÍNEZ
PRESIDENTE MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

L.A.M. OLGA ASHANTY MARTÍNEZ
TESORERA MUNICIPAL



Cuenta Pública 2023
MUNICIPIO DE OJOCALIENTE
 Gasto por Categoría Programática
 Del 1 de Enero al 31 de Diciembre de 2023

| Concepto | Egresos | | | | | Subejercicio |
|--|---------------|-------------------------------------|---------------------------|----------------|-------------|--------------|
| | Aprobado 1 | Ampliaciones/ (Reducciones) 2 | Modificado 3 = (1 + 2) | Devengado 4 | Pagado 5 | |
| Programas | | | | | | |
| Subsidios: Sector Social y Privado o Entidades Federativas y Municipios | 185,095,417 | 53,304,144 | 238,399,561 | 209,917,321 | 195,723,944 | 28,482,240 |
| Sujeitos a Reglas de Operación | 2,575,800 | 3,260,000 | 5,835,800 | 2,302,527 | 2,302,527 | 3,533,273 |
| Otros Subsidios | 0 | 0 | 0 | 0 | 0 | 0 |
| Desembolsos de las Funciones | 2,575,800 | 3,260,000 | 5,835,800 | 2,302,527 | 2,302,527 | 3,533,273 |
| Prestación de Servicios Públicos | 110,757,104 | 40,572,988 | 151,330,092 | 126,381,125 | 113,847,234 | 24,948,967 |
| Provisión de Bienes Públicos | 110,757,104 | 40,572,988 | 151,330,092 | 126,381,125 | 113,847,234 | 24,948,967 |
| Planeación, seguimiento y evaluación de políticas públicas | 0 | 0 | 0 | 0 | 0 | 0 |
| Promoción y fomento | 0 | 0 | 0 | 0 | 0 | 0 |
| Reagudación y supervisión | 0 | 0 | 0 | 0 | 0 | 0 |
| Funciones de las Fuerzas Armadas (Únicamente Gobierno Federal) | 0 | 0 | 0 | 0 | 0 | 0 |
| Específicos | 0 | 0 | 0 | 0 | 0 | 0 |
| Proyectos de Inversión | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrativos y de Apoyo | | | | | | |
| Apoyo al proceso presupuestario y para mejorar la eficiencia institucional | 0 | 0 | 0 | 0 | 0 | 0 |
| Apoyo a la función pública y al mejoramiento de la gestión | 0 | 0 | 0 | 0 | 0 | 0 |
| Operaciones ajenas | 0 | 0 | 0 | 0 | 0 | 0 |
| Compromisos | | | | | | |
| Obligaciones de cumplimiento de resolución jurisdiccional | 0 | 0 | 0 | 0 | 0 | 0 |
| Desastres Naturales | 0 | 0 | 0 | 0 | 0 | 0 |
| Obligaciones | | | | | | |
| Pensiones y jubilaciones | 0 | 0 | 0 | 0 | 0 | 0 |
| Aportaciones a la seguridad social | 0 | 0 | 0 | 0 | 0 | 0 |
| Aportaciones a fondos de estabilización | 0 | 0 | 0 | 0 | 0 | 0 |
| Aportaciones a fondos de inversión y reestructuración de pensiones | 0 | 0 | 0 | 0 | 0 | 0 |
| Programas de Gasto Federalizado (Gobierno Federal) | | | | | | |
| Gasto Federalizado | 71,762,513 | 9,471,166 | 81,233,669 | 81,233,669 | 79,574,182 | 0 |
| Participaciones a entidades federativas y municipios | 71,762,513 | 9,471,166 | 81,233,669 | 81,233,669 | 79,574,182 | 0 |
| Costo financiero, deuda o apoyos a deudores y ahorradores de la banca | 0 | 0 | 0 | 0 | 0 | 0 |
| Aduanos | 3 | 204,000 | 204,003 | 204,000 | 204,000 | 3 |
| Subejercicio | 185,095,420 | 53,508,144 | 238,603,564 | 210,121,321 | 195,927,944 | 28,482,243 |



 D. NIEL LÓPEZ MARTÍNEZ
 PRESIDENTE MUNICIPAL
 2021-2024



 C. M. OLGA ASHANTY MARTÍNEZ
 TESORERA MUNICIPAL
 2021-2024

PROFRA. BERTHA GUILLEMANA PÉREZ HERNÁNDEZ
 SINDICO MUNICIPAL

Ente Consolidador: MUNICIPIO DE OJOCALIENTE
Estado de Situación Financiera Consolidado
Al 31 diciembre 2023
(Cifras en Pesos)
Consolidado del Sector Paramunicipal

| ACTIVO | Concepto | 2023 | 2022 | Concepto | 2023 | 2022 |
|--|-----------------------|-----------------------|--|-----------------------|-----------------------|------|
| Activo Circulante | | | | Pasivo | | |
| Efectivo y Equivalentes | 8,596,343.78 | 3,117,744.23 | Cuentas por Pagar a Corto Plazo | 86,032,939.58 | 49,605,824.90 | |
| Derivados a Recibir Efectivo a Equivalente | 8,028,744.86 | 8,779,292.20 | Documentos por Pagar a Corto Plazo | 14,177,493.03 | 14,244,103.03 | |
| Derivados a Recibir Bienes y Servicios | 749,785.26 | 746,265.49 | Préstamos a Corto Plazo de la Depend. Pública a Largo Plazo | -49,848,637.02 | -47,722,424.64 | |
| Inventarios | 0.00 | 0.00 | Tarjetas y Vales a Corto Plazo | 0.00 | 0.00 | |
| Amonías | 0.00 | 0.00 | Préstamos Diferidos a Corto Plazo | 0.00 | 0.00 | |
| Exposición por Pólizas o Derivados de Activos Circulantes | 0.00 | 0.00 | Fondos y Bienes de Terceros en Garantía por Representación a Corto Plazo | 0.00 | 0.00 | |
| Otros Activos Circulantes | 0.00 | 0.00 | Préstamos a Corto Plazo | 0.00 | 0.00 | |
| Otros Activos Circulantes | 0.00 | 0.00 | Otros Préstamos a Corto Plazo | 1,596,916.77 | 1,537,140.77 | |
| Total de Activos Circulantes | 16,403,944.00 | 12,643,289.92 | Total de Pasivos Circulantes | 34,118,248.36 | 18,294,444.08 | |
| Activo No Circulante | | | Pasivo No Circulante | | | |
| Inversiones Financieras a Largo Plazo | 0.00 | 0.00 | Cuentas por Pagar a Largo Plazo | 0.00 | 0.00 | |
| Derivados a Recibir Efectivo o Equivalentes a Largo Plazo | 0.00 | 0.00 | Documentos por Pagar a Largo Plazo | 328,251.00 | 328,251.00 | |
| Bienes Inmuebles, Intangibles y Compromisos en Proceso | 213,134,073.51 | 166,263,071.24 | Deudas Públicas a Largo Plazo | 7,200,135.41 | 7,200,135.41 | |
| Bienes Muebles | 19,260,516.32 | 17,749,382.20 | Préstamos Diferidos a Largo Plazo | 0.00 | 0.00 | |
| Activos Intangibles | 3,883,915.19 | 3,883,915.19 | Fondos y Bienes de Terceros en Garantía por Representación a Largo Plazo | 0.00 | 0.00 | |
| Depreciación, Deterioro y Amortización Acumulada de Bienes | -18,022,073.73 | -17,987,624.33 | Préstamos a Largo Plazo | 0.00 | 0.00 | |
| Activos Diferidos | 0.00 | 0.00 | Préstamos a Largo Plazo | 0.00 | 0.00 | |
| Exposición por Pólizas o Derivados de Activos no Circulantes | 0.00 | 0.00 | | | | |
| Otros Activos no Circulantes | 0.00 | 0.00 | Total de Pasivos No Circulantes | 7,528,486.41 | 7,528,486.41 | |
| Total de Activos No Circulantes | 219,202,425.20 | 171,435,664.80 | Total del Pasivo | 41,646,734.77 | 25,822,930.47 | |
| Total del Activo | 235,646,389.20 | 184,078,954.72 | HACIENDA PUBLICA/PARAMUNICIPAL | | | |
| | | | Hacienda Publica/Paramunicipal Contribuido | 0.00 | 0.00 | |
| | | | Aperturas | 0.00 | 0.00 | |
| | | | Donaciones de Capital | 0.00 | 0.00 | |
| | | | Adquisición de la Hacienda Pública /Paramunicipal | 0.00 | 0.00 | |
| | | | Hacienda Publica/Paramunicipal Demorado | 191,991,454.82 | 192,011,993.25 | |
| | | | Resultado del Ejercicio (Aumento/Disminución) | 26,658,609.74 | -6,278,025.13 | |
| | | | Resultados de Ejercicios Anteriores | 10,632,201.06 | 23,229,444.76 | |
| | | | Reservas | 0.00 | 0.00 | |
| | | | Reservados de Resultados de Ejercicios Anteriores | 164,691,249.73 | 144,774,563.72 | |
| | | | Exceso o Insuficiencias en la Actualización de la Hacienda Publica/Paramunicipal | 6.08 | 6.00 | |
| | | | Resultado por Pasivos Monetarios | 0.00 | 0.00 | |
| | | | Resultado por Tenencia de Activos no Monetarios | 0.00 | < 0.00 | |
| | | | Total Hacienda Publica/Paramunicipal | 191,991,454.82 | 192,011,993.25 | |
| | | | Total del Pasivo y Hacienda Publica/Paramunicipal | 333,669,389.29 | 184,078,954.82 | |



LUZ PAZ DEL CORTI
 PRESIDENTE MUNICIPAL

LAYU GLOSA ASHANTY MARTINEZ RODRIGUEZ
 TESORERA MUNICIPAL



PROFRA. BERTHA GUILLENHIA PEREZ HERRANDEZ
 SINDICO MUNICIPAL

Ente Consolidador: MUNICIPIO DE OJOCALIENTE
Estado de Actividades Consolidado
Del 1 de enero al 31 diciembre 2023
(Cifras en Pesos)
Consolidado del Sector Paramunicipal

| Concepto | 2023 | 2022 |
|--|-----------------------|-----------------------|
| INGRESOS Y OTROS BENEFICIOS | | |
| Ingresos de Gestión | 32,181,887.45 | 32,333,025.11 |
| Impuestos | 19,106,602.08 | 17,784,210.22 |
| Cuotas y Aportaciones de Seguridad Social | 5,123,752.24 | 5,214,874.68 |
| Contribuciones de Mejoras | 36,774.88 | 10,258.03 |
| Derechos | 281,674.37 | 451,697.21 |
| Productos | 0.00 | 0.00 |
| Aprovechamientos | 0.00 | 0.00 |
| Ingresos por Venta de Bienes y Prestación de Servicios | 7,652,963.90 | 8,871,784.97 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal, Fondos Distintos de Aportaciones | 162,806,770.06 | 147,422,361.83 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal, Fondos Distintos de Aportaciones | 161,912,912.82 | 147,194,308.26 |
| Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 93,857.24 | 228,055.47 |
| Otros Ingresos y Beneficios | 0.00 | 0.00 |
| Ingresos Financieros | 0.00 | 0.00 |
| Incremento por Variación de Inventarios | 0.00 | 0.00 |
| Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0.00 | 0.00 |
| Disminución del Exceso de Provisiones | 0.00 | 0.00 |
| Otros Ingresos y Beneficios Varios | 0.00 | 0.00 |
| Total de Ingresos y Otros Beneficios | 194,188,657.51 | 179,755,386.94 |
| GASTOS Y OTRAS PÉRDIDAS | | |
| Gastos de Funcionamiento | 150,915,350.05 | 145,958,497.62 |
| Servicios Personales | 103,035,517.08 | 88,564,261.52 |
| Materiales y Suministros | 8,839,509.11 | 15,683,279.96 |
| Servicios Generales | 39,039,923.86 | 41,710,956.14 |
| Transferencia, Asignaciones, Subsidios y Otras Ayudas | 6,473,746.32 | 8,027,777.99 |
| Transferencias Internas y Asignaciones al Sector Público | 1,724,761.70 | 1,761,046.33 |
| Transferencias al Resto del Sector Público | 2,889,186.00 | 2,181,307.60 |
| Subsidios y Subvenciones | 2,329,679.62 | 3,859,037.05 |
| Ayudas Sociales | 330,119.00 | 226,387.00 |
| Pensiones y Jubilaciones | 0.00 | 0.00 |
| Transferencias a Fideicomisos, Mandatos y Contratos Análogos | 0.00 | 0.00 |
| Transferencias a la Seguridad Social | 0.00 | 0.00 |
| Donativos | 0.00 | 0.00 |
| Transferencias al Exterior | 0.00 | 0.00 |
| Participaciones y Aportaciones | 0.00 | 0.00 |
| Participaciones | 0.00 | 0.00 |
| Aportaciones | 0.00 | 0.00 |
| Convenios | 0.00 | 0.00 |
| Intereses, Comisiones y Otros Gastos de la Deuda Pública | 0.00 | 0.00 |
| Intereses de la Deuda Pública | 0.00 | 0.00 |
| Comisiones de la Deuda Pública | 0.00 | 0.00 |
| Gastos de la Deuda Pública | 0.00 | 0.00 |
| Costo por Coberturas | 0.00 | 0.00 |
| Apoyos Financieros | 0.00 | 0.00 |
| Otros Gastos y Pérdidas Extraordinarias | 130,951.40 | 2,592,022.57 |
| Estimaciones, Depreciaciones, Deterioros, Obsolescencia y Amortizaciones | 130,951.40 | 2,592,022.57 |
| Provisiones | 0.00 | 0.00 |
| Disminución de Inventarios | 0.00 | 0.00 |
| Aumento por Insuficiencia de Estimaciones por Pérdida o Deterioro u Obsolescencia | 0.00 | 0.00 |
| Aumento por Insuficiencia de Provisiones | 0.00 | 0.00 |
| Otros Gastos | 0.00 | 0.00 |
| Inversión Pública | 0.00 | 32,956,093.89 |
| Inversión Pública no Capitalizable | 0.00 | 32,956,093.89 |
| Total de Gastos y Otras Pérdidas | 157,520,047.77 | 189,534,392.07 |
| Resultados del Periodo (Ahorros/Exceso) | 36,668,609.74 | -9,779,005.13 |



RODRIGO PEZ MARTINEZ
PRESIDENTE MUNICIPAL



ELGA ASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL

PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Ente Consolidador: MUNICIPIO DE OJOCALIENTE
Estado de Variación en la Hacienda Pública Consolidado
 Del 1 de enero al 31 diciembre 2023
 (Cifras en Pesos)
 Consolidado del Sector Paramunicipal

| Concepto | Hacienda Pública / Patrimonio Contribuido | Hacienda Pública/ Patrimonio Generado de Ejercicios Anteriores | Hacienda Pública/ Patrimonio Generado del Ejercicio | Exceso o Insuficiencia en la Actualización de la Hacienda Pública / Patrimonio | Total |
|--|---|--|---|--|-----------------------|
| Hacienda Pública / Patrimonio Contribuido Neto de 2022 | 0.00 | | | | 0.00 |
| Aportaciones | 0.00 | | | | 0.00 |
| Donaciones de Capital | 0.00 | | | | 0.00 |
| Actualización de la Hacienda Pública/ Patrimonio | 0.00 | | | | 0.00 |
| Hacienda Pública / Patrimonio Generado Neto de 2022 | | 167,940,988.48 | -9,779,005.13 | | 158,161,983.35 |
| Resultados del Ejercicio (Ahorro/Desahorro) | | 23,226,444.76 | -9,779,005.13 | | -9,779,005.13 |
| Resultados de Ejercicios Anteriores | | 0.00 | | | 23,226,444.76 |
| Revalúos | | 0.00 | | | 0.00 |
| Reservas | | 0.00 | | | 0.00 |
| Rectificaciones de Resultados de Ejercicios Anteriores | | 144,714,543.72 | | | 144,714,543.72 |
| Exceso o Insuficiencia en la Actualización de la Hacienda Pública / Patrimonio Neto de 2022 | | | | 0.00 | 0.00 |
| Resultado por Posición Monetaria | | | | 0.00 | 0.00 |
| Resultado por Tenencia de Activos no Monetarios | | | | 0.00 | 0.00 |
| Hacienda Pública / Patrimonio Neto Final de 2022 | 0.00 | 167,940,988.48 | -9,779,005.13 | 0.00 | 158,161,983.35 |
| Cambios en la Hacienda Pública / Patrimonio Contribuido Neto de 2023 | 0.00 | | | | 0.00 |
| Aportaciones | 0.00 | | | | 0.00 |
| Donaciones de Capital | 0.00 | | | | 0.00 |
| Actualización de la Hacienda Pública/ Patrimonio | 0.00 | | | | 0.00 |
| Variaciones de la Hacienda Pública / Patrimonio Generado Neto de 2023 | | -12,594,443.70 | 46,424,114.87 | | 33,829,671.17 |
| Resultados del Ejercicio (Ahorro/Desahorro) | | -12,594,443.70 | 36,668,609.74 | | 36,668,609.74 |
| Resultados de Ejercicios Anteriores | | | 9,779,005.13 | | -2,815,438.57 |
| Revalúos | | | 0.00 | | 0.00 |
| Reservas | | | 0.00 | | 0.00 |
| Rectificaciones de Resultados de Ejercicios Anteriores | | | -23,500.00 | | -23,500.00 |
| Cambios en el Exceso o Insuficiencia en la Actualización de la Hacienda Pública / Patrimonio Neto de 2023 | | | | 0.00 | 0.00 |
| Resultado por Posición Monetaria | | | | 0.00 | 0.00 |
| Resultado por Tenencia de Activos no Monetarios | | | | 0.00 | 0.00 |
| Hacienda Pública / Patrimonio Neto Final de 2023 | 0.00 | 155,346,544.78 | 36,645,109.74 | 0.00 | 191,991,654.52 |



L.A. INEZ RODRIGUEZ
 TESORERA MUNICIPAL



PROFRA. BERTHA GUILLENINA REBEZ HERRANDEZ
 SINDICO MUNICIPAL

Ente Consolidador: MUNICIPIO DE OJOCALIENTE
 Estado de Cambios en la Situación Financiera Consolidado
 Del 1 de enero al 31 diciembre 2023
 (Cifras en Pesos)
 Consolidado del Sector Paramunicipal

| Concepto | Origen | Aplicación |
|---|----------------------|----------------------|
| ACTIVO | 874,968.84 | 50,458,444.31 |
| Activo Circulante | 720,517.44 | 3,481,202.42 |
| Efectivo y Equivalentes | 0.00 | 3,478,302.55 |
| Derechos a Recibir Efectivo o Equivalentes | 720,517.44 | 0.00 |
| Derechos a Recibir Bienes o Servicios | 0.00 | 2,899.87 |
| Inventarios | 0.00 | 0.00 |
| Almacenes | 0.00 | 0.00 |
| Estimación por Pérdida o Deterioro de Activos Circulantes | 0.00 | 0.00 |
| Otros Activos Circulantes | 0.00 | 0.00 |
| Activo No Circulante | 154,451.40 | 46,977,241.89 |
| Inversiones Financieras a Largo Plazo | 0.00 | 0.00 |
| Derechos a Recibir Efectivo o Equivalentes a Largo Plazo | 0.00 | 0.00 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 0.00 | 44,870,108.27 |
| Bienes Muebles | 0.00 | 2,107,133.62 |
| Activos Intangibles | 0.00 | 0.00 |
| Depreciación, Deterioro y Amortización Acumulada de Bienes | 154,451.40 | 0.00 |
| Activos Diferidos | 0.00 | 0.00 |
| Estimación por Pérdida o Deterioro de Activos no Circulantes | 0.00 | 0.00 |
| Otros Activos no Circulantes | 0.00 | 0.00 |
| PASIVO | 18,446,686.68 | 2,692,882.38 |
| Pasivo Circulante | 18,446,686.68 | 2,692,882.38 |
| Cuentas por Pagar a Corto Plazo | 18,427,210.68 | 0.00 |
| Documentos por Pagar a Corto Plazo | 0.00 | 166,670.00 |
| Porción a Corto Plazo de la Deuda Pública a Largo Plazo | 0.00 | 2,526,212.38 |
| Títulos y Valores a Corto Plazo | 0.00 | 0.00 |
| Pasivos Diferidos a Corto Plazo | 0.00 | 0.00 |
| Fondos y Bienes de Terceros en Garantía y/o Administración a Corto Plazo | 0.00 | 0.00 |
| Provisiones a Corto Plazo | 0.00 | 0.00 |
| Otros Pasivos a Corto Plazo | 19,476.00 | 0.00 |
| Pasivo No Circulante | 0.00 | 0.00 |
| Cuentas por Pagar a Largo Plazo | 0.00 | 0.00 |
| Documentos por Pagar a Largo Plazo | 0.00 | 0.00 |
| Deuda Pública a Largo Plazo | 0.00 | 0.00 |
| Pasivos Diferidos a Largo Plazo | 0.00 | 0.00 |
| Fondos y Bienes de Terceros en Garantía y/o en Administración a Largo Plazo | 0.00 | 0.00 |
| Provisiones a Largo Plazo | 0.00 | 0.00 |
| HACIENDA PÚBLICA/ PATRIMONIO | 46,447,614.87 | 12,617,943.70 |
| Hacienda Pública/Patrimonio Contribuido | 0.00 | 0.00 |
| Aportaciones | 0.00 | 0.00 |
| Donaciones de Capital | 0.00 | 0.00 |
| Actualización de la Hacienda Pública / Patrimonio | 0.00 | 0.00 |
| Hacienda Pública/Patrimonio Generado | 46,447,614.87 | 12,617,943.70 |
| Resultados del Ejercicio (Ahorro/Desahorro) | 46,447,614.87 | 0.00 |
| Resultados de Ejercicios Anteriores | 0.00 | 12,594,443.70 |
| Revalúos | 0.00 | 0.00 |
| Reservas | 0.00 | 0.00 |
| Rectificaciones de Resultados de Ejercicios Anteriores | 0.00 | 23,500.00 |
| Exceso de Insuficiencia en la Actualización de la Hacienda Pública/Patrimonio | 0.00 | 0.00 |
| Reserva por Posición Monetaria | 0.00 | 0.00 |
| Reserva por Retención de Activos no Monetarios | 0.00 | 0.00 |



JUAN LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

OLGA ASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL



PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

Ente Consolidador: MUNICIPIO DE OJOCALENTE
Estado de Flujos de Efectivo Consolidado
Del 1 de enero al 31 diciembre 2023
(Cifras en Pesos)
Consolidado del Sector Paramunicipal

| Concepto | 2023 | 2022 |
|--|-----------------------|-----------------------|
| Flujos de Efectivo de las Actividades de Operación | | |
| Origen | 208,286,703.77 | 194,423,493.67 |
| Impuestos | 19,106,662.08 | 17,784,210.22 |
| Cuentas y Aportaciones de Seguridad Social | 0.00 | 0.00 |
| Contribuciones de Mejoras | 0.00 | 0.00 |
| Derechos | 5,123,752.24 | 5,214,874.67 |
| Productos | 16,774.86 | 10,258.03 |
| Aprovechamientos | 281,674.37 | 451,897.21 |
| Ingresos por Venta de Bienes y Prestación de Servicios | 7,652,963.90 | 8,871,784.97 |
| Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración | 161,912,912.82 | 147,194,306.36 |
| Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones | 93,857.24 | 228,055.47 |
| Otros Orígenes de Operación | 14,096,046.26 | 14,668,106.74 |
| Aplicación | 142,500,466.03 | 149,177,088.12 |
| Servicios Personales | 90,753,891.13 | 88,135,119.13 |
| Materiales y Suministros | 8,839,909.11 | 14,838,658.80 |
| Servicios Generales | 36,432,919.47 | 36,373,442.70 |
| Transferencias Internas y Asignaciones al Sector Público | 0.00 | 0.00 |
| Transferencias al Resto del Sector Público | 1,724,761.70 | 828,903.47 |
| Subsidios y Subvenciones | 2,216,338.40 | 2,209,887.60 |
| Ayudas Sociales | 2,202,527.22 | 3,830,357.06 |
| Pensionamientos y Jubilaciones | 0.00 | 0.00 |
| Transferencias a Fideicomisos, Mandatos y Contratos Análogos | 0.00 | 0.00 |
| Transferencias a la Seguridad Social | 0.00 | 0.00 |
| Donativos | 0.00 | 0.00 |
| Transferencias al Exterior | 330,119.00 | 226,387.00 |
| Participaciones | 0.00 | 0.00 |
| Aportaciones | 0.00 | 0.00 |
| Convenios | 0.00 | 0.00 |
| Otras Aplicaciones de Operación | 0.00 | 734,232.36 |
| Flujos Netos de Efectivo por Actividades de Operación | 65,786,237.74 | 45,246,405.55 |
| Flujos de Efectivo de las Actividades de Inversión | | |
| Origen | 0.00 | 0.00 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 0.00 | 0.00 |
| Bienes Muebles | 0.00 | 0.00 |
| Otros Orígenes de Inversión | 0.00 | 0.00 |
| Aplicación | 46,294,385.81 | 33,983,600.15 |
| Bienes Inmuebles, Infraestructura y Construcciones en Proceso | 44,636,752.19 | 32,932,024.57 |
| Bienes Muebles | 1,457,633.62 | 967,660.39 |
| Otras Aplicaciones de Inversión | 0.00 | 83,915.19 |
| Flujos Netos de Efectivo por Actividades de Inversión | -46,294,385.81 | -33,983,600.15 |
| Flujo de Efectivo de las Actividades de Financiamiento | | |
| Origen | 0.00 | 0.00 |
| Endeudamiento Neto | 0.00 | 0.00 |
| Interno | 0.00 | 0.00 |
| Externo | 0.00 | 0.00 |
| Otros Orígenes de Financiamiento | 0.00 | 0.00 |
| Aplicación | 16,013,549.38 | 8,924,400.00 |
| Servicios de la Deuda | 15,809,549.38 | 8,924,400.00 |
| Interno | 15,809,549.38 | 8,924,400.00 |
| Externo | 0.00 | 0.00 |
| Otras Aplicaciones de Financiamiento | 204,000.00 | 0.00 |
| Flujos netos de Efectivo por Actividades de Financiamiento | -16,013,549.38 | -8,924,400.00 |
| Incremento/Disminución Neta en el Efectivo y Equivalentes al Efectivo | 3,478,302.55 | 2,338,405.40 |
| Efectivo y Equivalentes al Efectivo al Inicio del Ejercicio | 3,117,741.23 | 779,335.83 |
| Efectivo y Equivalentes al Efectivo al Final del Ejercicio | 6,596,043.78 | 3,117,741.23 |

Este Estado de Flujos de Efectivo Consolidado concuerda con el Estado de Resultados del Ejercicio del EFE con la cifra del rubro Efectivo y Equivalentes del ESF



DANIEL LOPEZ MARTINEZ
PRESIDENTE MUNICIPAL

L.A.M. OLGA ASHANTY MARTINEZ RODRIGUEZ
TESORERA MUNICIPAL



PROFRA. BERTHA GUILLERMINA PEREZ HERNANDEZ
SINDICO MUNICIPAL

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
MUNICIPIO DE OJOCALIENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | |
|-----|--------|--------|---|------------------|-----------|------|----------|----------|------------|---------|-------------|-------------|---|---------------------|
| No. | No. SS | R.F.C. | N O M B R E | Clas | CATEGORIA | BASE | COMPANIA | EVENTUAL | COMI-SOMNO | SEMANAL | QUINCENAL | MESESAL | PENSIONAL / COMISIONES POR CONCRETAS PERCEPCION | TOTAL PERC. MESESAL |
| | | | DANIEL LOPEZ MARTINEZ | REGIDOR SUPLENTE | | | X | | | | \$30,210.55 | \$60,421.10 | | \$60,421.10 |
| | | | BERTHA QUILLERMAN PEREZ HERNANDEZ | REGIDOR SUPLENTE | | | X | | | | \$20,878.45 | \$41,756.90 | | \$41,756.90 |
| | | | JOSE OSVALDO CHAVEZ JUAREZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | VICTOR ERNESTO RODRIGUEZ GALLEGOS | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | OLGA EDITH ORTIZ MONTIYA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | RICHARDO GUEVARA LOZANO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | HECTOR ARTURO RENDAL GALLEGOS | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JOSE RICARDO GUEVARA CHAVARRILLO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | NITTY LOPEZ FLORES | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | LEONELA DIAZ HERNANDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | NITTY GIBELI REZA GUEVARA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MA AUGUSTO SILVA ALVARADO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | LARIJA MARTINEZ ESTRADA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JOSHUA MARTINEZ ZAMBRANO HERNANDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JUANIA ELIA DIAZ HERNANDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JOSE REFUGIO MERCADO PEREZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARTHA ALICIA GAYTAN FLORES | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JULIO ALEJANDRO GONZALEZ MARTINEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | IVAN MIGUEL ALEJANDRO LUEVANO RODRIGUEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | DULCE MARIA ESCOBEDO OVALLE | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | SILVIA HERNANDEZ DE LA ROSA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ROLANDO SALAS ZAVALA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JORGE MONTELLANO MARTINEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MA. ELVIA LOPEZ SALAZAR | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARIA ARACELI DIAZ ESQUIVEL | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | LAVIERA TORRES LOPEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | GLORIA ARELLANO RIVAS | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ROSALIA MARIA ZAMORANO JASSO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ALICIA JUAREZ CONTRERAS | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | EVA LOMELI ROCHA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARIA GRACIELA SALAS IBARRA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MA EUGENIA GARCIA TENORIO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | GLORIA ESPINO FLORES | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | VIRGINIA ESPINO FLORES | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | NANCY FABOLA NAVARRO REVINA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ARELY DE LIRA LOPEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | IRMA MARTINEZ PONCE | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARIA ELENA AGUILAR MARTINEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | IRMA AGUILAR MARTINEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MORNA PATRICIA LOPEZ RUIZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ANA CRISTINA BECERRA MELLENDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARIA DE LA PAZ SALAS HERNANDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | BEATRIZ REYES CHAVEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | RAQUEL REYES HERNANDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARTHA GARCIA ARRELLIN | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | KARLA ELIZABETH IBARRA CISNEROS | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARIA GUADALUPE BECERRA MELLENDEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | BEATRIZ ESQUIVEL MARTINEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | CINTHYA ALEJANDRA GALLEGOS DE LA ROSA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MARCELA FLORES MONTES | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ARLEANA REYES CASTRO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MA GUADALUPE DE LA CRUZ DELGADO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | CARLA LUCRENTIYA ROCHA | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | CAROLINA ROCHA LOPEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | MA DEL ROSARIO TORRES LOPEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ANTONIA SILVIA GONZALEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | ELSA DOMINGUEZ | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |
| | | | JUDITH JESUS MARLA MARTINEZ SAGREDO | REGIDOR | | | X | | | | \$16,113.01 | \$32,226.02 | | \$32,226.02 |

H. AYUNTAMIENTO DE OJOCALENTE, ZAC.
MUNICIPIO DE OJOCALENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | |
|-----|--------|--------|---------------------------------------|----------------|------|-----------|----------|-------------|------------|-------------|---------|--|---------------------|
| No. | No. SS | N.F.C. | N O M B R E | CATEGORIA | BASE | CONFIRMAZ | EVENTUAL | DIYI-ESOMAO | SEMANAL | QUINCENAL | HEMISAL | PRENSACION / CONDESCION POR COMENAS PERSEPCION | TOTAL PARR. HEMISAL |
| | | | MARIA IRENA HERNANDEZ TORRES | ADMINISTRATIVA | X | X | | | \$3,462.40 | \$4,524.80 | | | \$4,974.80 |
| | | | MARIA IRENA NAVAJA CORREA | ADMINISTRATIVA | X | X | | | \$3,341.55 | \$4,083.10 | | | \$4,683.10 |
| | | | MARIARUZ ZAMBRANO PACHECO | ADMINISTRATIVA | X | X | | | \$3,751.65 | \$4,703.30 | | | \$7,503.30 |
| | | | DIANA BELINDA MARQUELO ALVARADO | ADMINISTRATIVA | X | X | | | \$2,000.00 | \$4,000.00 | | | \$4,000.00 |
| | | | MA DE LOURDES MARTINEZ GUERRERO | ADMINISTRATIVA | X | X | | | \$2,000.00 | \$4,000.00 | | | \$4,000.00 |
| | | | MA DE JESUS PEREZ NIETA | ADMINISTRATIVA | X | X | | | \$2,000.00 | \$4,000.00 | | | \$4,000.00 |
| | | | ROSAURA TERESA CARRILLO | ADMINISTRATIVA | X | X | | | \$4,100.00 | \$8,200.00 | | | \$8,200.00 |
| | | | LUCIA SOTO ESPINO | ADMINISTRATIVA | X | X | | | \$2,500.00 | \$5,000.00 | | | \$5,000.00 |
| | | | SANDRA BALDERAS CABRIL | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | EMMA SAUCEDO ALVARADO | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | MARTHA ALICIA SIFUENTES TOVAR | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | GENENCIA MONTES RODRIGUEZ | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | ALICIA GONZALEZ CHAVEZ | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | GENARO ZAMBRANO REYES | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | RODOLFO VALADEZ ALFARO | ADMINISTRATIVA | X | X | | | \$4,000.00 | \$8,000.00 | | | \$8,000.00 |
| | | | RICARDO ARENAS MARTINEZ | ADMINISTRATIVA | X | X | | | \$2,800.00 | \$5,600.00 | | | \$5,600.00 |
| | | | MANUEL DE JESUS RODRIGUEZ CORTES | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | MA DE LOURDES RODRIGUEZ DE LA ROSA | ADMINISTRATIVA | X | X | | | \$2,306.10 | \$4,612.20 | | | \$4,612.20 |
| | | | PIEDRO PRIETO ROMO | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | LADRA ALICIA SOTO DE LUNA | ADMINISTRATIVA | X | X | | | \$2,306.10 | \$4,612.20 | | | \$4,612.20 |
| | | | ADRIANA SANCHEZ MONTPELLANO | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | ANTONIO ALEJANDRO LOPEZ SANCHEZ | ADMINISTRATIVA | X | X | | | \$2,500.00 | \$5,000.00 | | | \$5,000.00 |
| | | | JOSEFINA OVIEDO MONTES | ADMINISTRATIVA | X | X | | | \$2,000.00 | \$4,000.00 | | | \$4,000.00 |
| | | | MA CRUZ MONTPELLANO MARTINEZ | ADMINISTRATIVA | X | X | | | \$2,500.00 | \$5,000.00 | | | \$5,000.00 |
| | | | MARCELA CORDOVA ROSALES | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | SIRINA DE LUNA LOPEZ | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | CANDILDA GARCIA BALANDIAN | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | MARIA DE LA LUZ FLORES GONZALEZ | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | JOSEFINA MELENDEZ RIVAS | ADMINISTRATIVA | X | X | | | \$4,500.00 | \$9,000.00 | | | \$9,000.00 |
| | | | FERNANDO VENHURTT RIVUALCABA REYES | ADMINISTRATIVA | X | X | | | \$2,800.00 | \$5,600.00 | | | \$5,600.00 |
| | | | MARTIN DE JESUS DIAZ DE LEON CISNEROS | ADMINISTRATIVA | X | X | | | \$3,184.05 | \$6,368.10 | | | \$6,368.10 |
| | | | MARISOL RODRIGUEZ MARTINEZ | ADMINISTRATIVA | X | X | | | \$3,000.00 | \$6,000.00 | | | \$6,000.00 |
| | | | EDGAR GIOVANNI DIAZ DE LEON CISNEROS | ADMINISTRATIVA | X | X | | | \$3,500.00 | \$7,000.00 | | | \$7,000.00 |
| | | | JUAN ORTIZ MARTINEZ | ADMINISTRATIVA | X | X | | | \$3,500.00 | \$7,000.00 | | | \$7,000.00 |
| | | | ALBERTO RAMIREZ MARES | ADMINISTRATIVA | X | X | | | \$1,800.00 | \$3,600.00 | | | \$3,600.00 |
| | | | MONICA GABRIELA HERRERA HERNANDEZ | ADMINISTRATIVA | X | X | | | \$6,500.00 | \$13,000.00 | | | \$13,000.00 |
| | | | ISIRO APARICIO CRUZ | ADMINISTRATIVA | X | X | | | \$4,000.00 | \$8,000.00 | | | \$8,000.00 |
| | | | KARLA CRISTINA PEDROZA MAYORGA | ADMINISTRATIVA | X | X | | | \$4,100.00 | \$8,200.00 | | | \$8,200.00 |
| | | | JOSE LUIS GONZALEZ MARTINEZ | ADMINISTRATIVA | X | X | | | \$3,900.00 | \$7,800.00 | | | \$7,800.00 |
| | | | CARLOS LOPEZ SALDIVAR | ADMINISTRATIVA | X | X | | | \$2,500.00 | \$5,000.00 | | | \$5,000.00 |
| | | | RAFAEL VARELA SABAG | ADMINISTRATIVA | X | X | | | \$3,000.00 | \$6,000.00 | | | \$6,000.00 |
| | | | ELIZABETH LOPEZ MARTINEZ | ADMINISTRATIVA | X | X | | | \$3,150.00 | \$6,300.00 | | | \$6,300.00 |
| | | | CLAUDIA MARGARITA SILVA RODRIGUEZ | ADMINISTRATIVA | X | X | | | \$2,000.00 | \$4,000.00 | | | \$4,000.00 |
| | | | JUAN JOSE PÉREZ CABRERA | ADMINISTRATIVA | X | X | | | \$7,000.00 | \$14,000.00 | | | \$14,000.00 |
| | | | DIANA FABIOLA COMPRO REYES | ADMINISTRATIVA | X | X | | | \$8,000.00 | \$16,000.00 | | | \$16,000.00 |
| | | | MA GLORIA VILLASENOR RODRIGUEZ | ADMINISTRATIVA | X | X | | | \$5,000.00 | \$10,000.00 | | | \$10,000.00 |
| | | | ANARROSA OLMEDO MARTINEZ | ADMINISTRATIVA | X | X | | | \$3,000.00 | \$6,000.00 | | | \$6,000.00 |
| | | | PETRONILA LEOS MARTINEZ | ADMINISTRATIVA | X | X | | | \$1,200.00 | \$2,400.00 | | | \$2,400.00 |
| | | | JOSEFINA GARCIA REYES | ADMINISTRATIVA | X | X | | | \$2,500.00 | \$5,000.00 | | | \$5,000.00 |
| | | | KARLA MARIA MEDALLIN ESPINOZA | ADMINISTRATIVA | X | X | | | \$4,000.00 | \$8,000.00 | | | \$8,000.00 |
| | | | MA DEL REPUGIO MONTES LUEVANO | ADMINISTRATIVA | X | X | | | \$4,000.00 | \$8,000.00 | | | \$8,000.00 |
| | | | MANUEL DE JESUS MURILLO OROZCO | ADMINISTRATIVA | X | X | | | \$7,325.40 | \$14,650.80 | | | \$14,650.80 |
| | | | ROGELIO GUADALUPE CALVILLO RAMIREZ | ADMINISTRATIVA | X | X | | | \$2,000.00 | \$4,000.00 | | | \$4,000.00 |
| | | | GABRIELA LIZETH LOPEZ LOPEZ | ADMINISTRATIVA | X | X | | | \$4,000.00 | \$8,000.00 | | | \$8,000.00 |
| | | | MARTHA ALICIA RUIZ BUSTOS | ADMINISTRATIVA | X | X | | | \$4,000.00 | \$8,000.00 | | | \$8,000.00 |
| | | | ANA MARGARITA APARICIO CURIZ | ADMINISTRATIVA | X | X | | | \$4,715.50 | \$9,431.00 | | | \$9,431.00 |
| | | | | | | | | | \$3,000.00 | \$6,000.00 | | | \$6,000.00 |

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
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PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | |
|-----|--------|--------|--|--------|-----------|------|----------|----------|--------------|-------------|------------|--|--------------------|
| No. | No. SS | R.F.C. | N O M B R E | ESTADO | CATEGORIA | BASE | CONTINUA | ESPECIAL | DIHI-DIOMADO | EDUCACIONAL | MENSUAL | PENSIONACION / COMPLETACION POR COMPLETAS PERCEPCION | TOTAL PERC MENSUAL |
| | | | YESSSENIA MONSERRATH MONTOYA ZAMBRANO | | | | X | | | \$4,000.00 | \$4,000.00 | | \$8,000.00 |
| | | | EMIKYA YAZAMIN MONTIELLANDO PASTILLAS | | | | X | | | \$5,000.00 | \$5,000.00 | | \$10,000.00 |
| | | | HIJUELA OCTAVIO GUEVARA PEREZ | | | | X | | | \$2,100.00 | \$2,100.00 | | \$4,200.00 |
| | | | JUANITA MARIA GUEVARA LOPEZ | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | LESLIE HELANI ESPINOZA LOPEZ | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | IVANCY KARINA MACHIS TISCAREÑO | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | MAXIMO OVALLE GONZALEZ | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | ERIK JOEL REYES SALDIVAR | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | MONSERRATH GUADALUPE AYACOR SANCHEZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | MARIA ANILU MARTINEZ DE LUJAN | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | LYYVIANE DEL SOCORRO AGUILAR QUINTANILLA | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | INA GUADALUPE SOPRA OVALLE | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | IRMA ESTELIA FLORES VELAZQUEZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | MA DELCOURDES PEREZ TREJO | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | MA DOLORES ROMO BRIONES | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | EDNA MIRIAM MARTINEZ RIVALCABA | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | SILVIA LOPEZ BECERRA | | | | X | | | \$3,981.75 | \$3,981.75 | | \$7,963.50 |
| | | | LAURA IRENE DIAZ DELGADO | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | LIZBETH LOPEZ LOPEZ | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | FRANCISCO JAVIER ONTIVEROS MATTA | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | ESTEFANY LIZETH LOPEZ SILVA | | | | X | | | \$4,161.00 | \$4,161.00 | | \$8,322.00 |
| | | | ALEJANDRO LOPEZ ESPARZA | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | MAYRA SUSANA GUERRERO ZAMBRANO | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | ALEJANDRO ARENAS RODRIGUEZ | | | | X | | | \$8,000.00 | \$8,000.00 | | \$16,000.00 |
| | | | TERESA ESCOBEL MIRANDA | | | | X | | | \$4,000.00 | \$4,000.00 | | \$8,000.00 |
| | | | LAURA CRISTINA ALVAREZ MARTINEZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | MA AZUCENA BRIONES ALVARADO | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | MA GUADALUPE REVELLES ESPINO | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | MILENE BALDERAS ROCHA | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | JULIO CESAR ARENAS MONTIELLANDO | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | ROSA ELY ROMANI CASTRO | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | PATRICIA GUADALUPE ESCOBEDO MALDONADO | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | ADRIANA MERCADO AMBRIZ | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | LAURA DEL SOCORRO LOPEZ MARTINEZ | | | | X | | | \$3,600.00 | \$3,600.00 | | \$7,200.00 |
| | | | XOCHITL MARTINZA NAJERA LOPEZ | | | | X | | | \$3,500.00 | \$3,500.00 | | \$7,000.00 |
| | | | SANJUANA CHAVEZ JUJENEZ | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | KARINA WETT GUARADO TISCAREÑO | | | | X | | | \$3,500.00 | \$3,500.00 | | \$7,000.00 |
| | | | JUANITA ANGELICA ROSALES LOPEZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | ADRIANA LOPEZ LOPEZ | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | GUADALUPE MONSERRATH ONTIVEROS REZA | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | YADIRA ESTHELA CONTRERAS MORALES | | | | X | | | \$1,989.93 | \$1,989.93 | | \$3,979.86 |
| | | | LUIS ALFREDO MARTINEZ RIVALCABA | | | | X | | | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | | | J GUADALUPE MARTINEZ SANCHEZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | DANIEL OVALLE MUÑOZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | JUAN FRANCISCO PEREZ RODRIGUEZ | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | BENJAMIN VILLA MARTINEZ | | | | X | | | \$3,705.75 | \$3,705.75 | | \$7,411.50 |
| | | | ELEOSA JUAREZ PEREA | | | | X | | | \$3,000.00 | \$3,000.00 | | \$6,000.00 |
| | | | ROSALINDA DIAZ HERNANDEZ | | | | X | | | \$4,600.00 | \$4,600.00 | | \$9,200.00 |
| | | | ERIKA HERNANDEZ BECERRA | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | YURIDIANA CARIBEL RAMIREZ | | | | X | | | \$3,600.00 | \$3,600.00 | | \$7,200.00 |
| | | | ELISA BELMONTES MARTINEZ | | | | X | | | \$1,800.00 | \$1,800.00 | | \$3,600.00 |
| | | | BRENDA KAREN DE LEON CARDONA | | | | X | | | \$2,600.00 | \$2,600.00 | | \$5,200.00 |
| | | | ANABEL MONSERRATH PEREA SANDOVAL | | | | X | | | \$3,500.00 | \$3,500.00 | | \$7,000.00 |
| | | | ELIZABETH LOPEZ MORUA | | | | X | | | \$5,101.20 | \$5,101.20 | | \$10,202.40 |
| | | | MA GUADALUPE GALEGOS PATRES | | | | X | | | \$2,000.00 | \$2,000.00 | | \$4,000.00 |
| | | | LIZBETH GARCIA RIVZ GUZMAN | | | | X | | | \$4,000.00 | \$4,000.00 | | \$8,000.00 |

H. AYUNTAMIENTO DE OJOCALENTE, ZAC.
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PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | |
|-----|--------|--------|--|--|-----------|-------|----------|----------|-------------|---------|-------------|-------------|--|-------------|
| No. | No. SS | R.F.C. | N O M B R E | TIPO | CATEGORIA | PLAZA | COMPENSA | EVENTUAL | DOM-SIGNADO | SEMANAL | QUINCENAL | ANUAL | PRENACION / COMERCIALIZACION POR COMENTAR PERCEPCION | TOTAL PLAG. |
| | | | DIANA REYES TORRES | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | VERONICA REYES MARTINEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MA DE LOURDES TORRES OVALLE | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MONICA SASAI ELIZABETH RYES MARTINEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,999.99 | \$5,999.98 | | \$5,999.98 |
| | | | MORLA MORENO SOTO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | MARIA FERNANDA LOPEZ VALADEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | RAQUEL DELGADO DELGADO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | GABRIELA BERNICE JUAREZ ZAMBRANO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | MA GUADALUPE CISNEROS MONTOYA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | RAMIRO MONTES FLORES | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | PEDRO VILLA MARTINEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,710.40 | \$7,420.80 | | \$7,420.80 |
| | | | JOSE DE JESUS BECERRA CASTORENA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | ANTONIO ROBERTO MONTIELLANDO OVALLE | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | ERICK DE JESUS LOPEZ BARRIOS | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | SERGIO ONTIVEROS MATA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,500.00 | \$7,000.00 | | \$7,000.00 |
| | | | ALFREDO TORRES HERNANDEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,300.00 | \$4,600.00 | | \$4,600.00 |
| | | | GILBERTO ZAMBRANO GARCIA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JUAN OMAR CABRERA SILVA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,999.94 | \$9,999.88 | | \$9,999.88 |
| | | | CELIA CORDOVA JUAREZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | ALICIA SILVA ROMAN | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,417.40 | \$4,834.80 | | \$4,834.80 |
| | | | JAVIER GALLEGOS RODRIGUEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,947.70 | \$5,895.40 | | \$5,895.40 |
| | | | BLANCA LETICIA JARAMILLO GARCIA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | X | X | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | ANGELICA ZAMORA RAMIREZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | LIDIA SOTO ESCUIVEL | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | MA DEL ROSARIO FLORES LABA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | MA GUADALUPE REYES RIVAS | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | AURORA HERNANDEZ CASTAÑEDA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | ISAC MENDOZA LEON | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | DEZTERO NAZARETH CORONADO RIVALCABA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | LORENA MERCADERO RIVALCABA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | LUCIA SOTO GONZALEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | OMAR ABISAN SILVA NALERA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | GABRIEL ALVARADO MARTINEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | JUAN ELVA MARTINEZ TISCARENO (FRANCO) | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | HANSA ELIZABETH LOPEZ GARCIA (CARMEN) | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$11,600.00 | \$23,200.00 | | \$23,200.00 |
| | | | MARIA LETICIA ALVARADO (FRAY) | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | SEBASTIAN MITCHELL LOPEZ MERCADO (ANGEL) | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | YADIRA MOSES ALVARADO (SHERMIV) | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | HILDA SOCIO MARIANA VARGAS | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ERMIILA REYES MEDULLIN | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | MARIA FERNANDA CHAVEZ AMADOR | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | DANIEL BARRIOS CALDERA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | JOSE ANTONIO GAYTAN MORENO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | TERESA MIRANDA SIDORO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$2,800.00 | \$5,600.00 | | \$5,600.00 |
| | | | DIANA ARACEL Y GALLEGOS MARTINEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | SANDY LISET TORRES OLA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$8,000.00 | \$16,000.00 | | \$16,000.00 |
| | | | RAFAEL GONZALEZ RUIZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MARIA DEL ROSARIO SILVA ALONSO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MIREYA DELGADILLO SAUCEBO | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | LIDIA MOLINA FLORES | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | MARIA GUADALUPE NAVARRETE SALAZAR | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ROSALVA RIVAS REYES | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | FRANCISCO DELUORGE ETOHART | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,500.00 | \$9,000.00 | | \$9,000.00 |
| | | | KARLA ARACELI GUERRA LOPEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ROBERTO JESUS GONZALEZ CISNEROS | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ALEJANDRA MARTINEZ CASTAÑEDA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ALBERTO RUIZ RODRIGUEZ | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JOSE MANUEL OROZZO SOSA | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JOSE OMERO MONTES | COMERCIALIZACION DE SERVICIOS DE LA CIUDAD | | | X | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |

H. AYUNTAMIENTO DE OJOCALENTE, ZAC.
MUNICIPIO DE OJOCALENTE, ZAC.
PLANTILLA DE PERSONAL
REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | |
|-----|--------|--------|--------------------------------------|------------|-----------|------|-----------|----------|-------------|---------|-------------|---|---------------------|
| No. | No. SS | R.F.C. | NOMBRE | USOS | CATEGORIA | BASE | CONFIANZA | EVENTUAL | QUINCENAL | SEMANAL | MENSUAL | PENSACION / COMISIONES POR CONTRAS PERCEPCION | TOTAL PERC. MENSUAL |
| | | | MARIA ESTELA JUAREZ GALLEGOS | CONTRATADA | | X | X | | \$4,000.00 | | \$4,000.00 | | \$8,000.00 |
| | | | FLOR ANGEL PALFOX LUJGO | CONTRATADA | | X | X | | \$10,000.00 | | \$20,000.00 | | \$30,000.00 |
| | | | ELIAS BUSTOS GAYTAN | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | RUBY VALENTINA CORONADO RUBALCABA | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | YESICA DEL ROCIO MERCADO REYNA | CONTRATADA | | X | X | | \$3,500.00 | | \$7,000.00 | | \$10,500.00 |
| | | | XUAN JOSE GUERRA VALANCIA | CONTRATADA | | X | X | | \$1,000.00 | | \$2,000.00 | | \$3,000.00 |
| | | | YURIANA GUEVARA VALANCIA | CONTRATADA | | X | X | | \$1,000.00 | | \$2,000.00 | | \$3,000.00 |
| | | | ALEJANDRAMACHS REYES | CONTRATADA | | X | X | | \$2,000.00 | | \$4,000.00 | | \$6,000.00 |
| | | | ELVA ELIZABETH MARTINEZ MARTINEZ | CONTRATADA | | X | X | | \$2,000.00 | | \$4,000.00 | | \$6,000.00 |
| | | | GILBERTO GUERRERO MUÑOZ | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | BRUNO CARDEL HERNANDEZ | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | MIGUEL BALANDRAN IBARRA | CONTRATADA | | X | X | | \$1,800.00 | | \$3,600.00 | | \$5,400.00 |
| | | | IRMA GONZALEZ GUILLEN | CONTRATADA | | X | X | | \$1,800.00 | | \$3,600.00 | | \$5,400.00 |
| | | | MARIA GUADALUPE REYES ROMO | CONTRATADA | | X | X | | \$3,600.00 | | \$7,200.00 | | \$10,800.00 |
| | | | ALMA PATRICIA ARENAS RODRIGUEZ | CONTRATADA | | X | X | | \$3,600.00 | | \$7,200.00 | | \$10,800.00 |
| | | | MARIA DE JESUS ESPINO RAMIREZ | CONTRATADA | | X | X | | \$3,500.00 | | \$7,000.00 | | \$10,500.00 |
| | | | AMALIA OLIVER ALONSO | CONTRATADA | | X | X | | \$1,800.00 | | \$3,600.00 | | \$5,400.00 |
| | | | LUZ MARIA DE LAS MERCEDES ORTIZ LEOS | CONTRATADA | | X | X | | \$3,800.00 | | \$7,600.00 | | \$11,400.00 |
| | | | CESAR ELOY CANDELAS REYES | CONTRATADA | | X | X | | \$2,000.00 | | \$4,000.00 | | \$6,000.00 |
| | | | ELISEO JARAMILLO MARTINEZ | CONTRATADA | | X | X | | \$7,291.90 | | \$14,583.80 | | \$21,867.70 |
| | | | CAVETANO JARAMILLO MARTINEZ | CONTRATADA | | X | X | | \$3,396.00 | | \$6,792.00 | | \$10,188.00 |
| | | | ROLANDO SANDOVAL CASTANEDA | CONTRATADA | | X | X | | \$3,396.00 | | \$6,792.00 | | \$10,188.00 |
| | | | CARLOS JASSO ZAMORANO | CONTRATADA | | X | X | | \$3,697.95 | | \$7,395.90 | | \$11,091.80 |
| | | | FRANCISCO DE LA ROSA LOPEZ | CONTRATADA | | X | X | | \$4,113.30 | | \$8,226.60 | | \$12,343.20 |
| | | | MARIBEL GUERRERO ESCALERA | CONTRATADA | | X | X | | \$2,200.06 | | \$4,400.12 | | \$6,600.18 |
| | | | OLIVIA ACOSTA REZA | CONTRATADA | | X | X | | \$2,500.00 | | \$5,000.00 | | \$7,500.00 |
| | | | MA AZUCENA ROSALES LOPEZ | CONTRATADA | | X | X | | \$3,800.00 | | \$7,600.00 | | \$11,400.00 |
| | | | JOSE DE JESUS DE LARA GUTIERREZ | CONTRATADA | | X | X | | \$3,600.00 | | \$7,200.00 | | \$10,800.00 |
| | | | BLANCA ESTELA ALMANZA MEDINA | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | JUAN GABRIEL REYES GONZALEZ | CONTRATADA | | X | X | | \$2,500.00 | | \$5,000.00 | | \$7,500.00 |
| | | | IRIS ANYLU ACEVEDO RODRIGUEZ | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | GLORIA AMADOR CASTANEDA | CONTRATADA | | X | X | | \$9,858.95 | | \$19,717.90 | | \$29,575.80 |
| | | | PABLO EDUARDO DE SANTIANO | CONTRATADA | | X | X | | \$2,000.00 | | \$4,000.00 | | \$6,000.00 |
| | | | ANTONIO DE JESUS HERNANDEZ MARTINEZ | CONTRATADA | | X | X | | \$6,000.00 | | \$12,000.00 | | \$18,000.00 |
| | | | ERNESTO ISAAC GONZALEZ LOPEZ | CONTRATADA | | X | X | | \$2,500.00 | | \$5,000.00 | | \$7,500.00 |
| | | | HECTOR MIGUEL BERNAL GALLEGOS | CONTRATADA | | X | X | | \$3,500.00 | | \$7,000.00 | | \$10,500.00 |
| | | | JOCELYN MARTINEZ GUEVARA | CONTRATADA | | X | X | | \$13,000.00 | | \$26,000.00 | | \$39,000.00 |
| | | | ISMAEL ZAMBRANO DELGADO | CONTRATADA | | X | X | | \$3,150.00 | | \$6,300.00 | | \$9,450.00 |
| | | | JUAN GUEVARA DELGADO | CONTRATADA | | X | X | | \$3,200.00 | | \$6,400.00 | | \$9,600.00 |
| | | | MARISOL FLORES TORRES | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | JUANIA MARIA DE LA CRUZ DE LUNA | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | ALEJANDRA JANINEH AGUILAR CAMPOS | CONTRATADA | | X | X | | \$5,000.00 | | \$10,000.00 | | \$15,000.00 |
| | | | JOSE ARMANDO GARCIA OVALLE | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | RODOLFO GONZALEZ | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | J ENCARNACION FLORES FLORES | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | ISRAEL MUÑOZ MUÑOZ | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | EDUARDO OVALLE SANTANA | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | JOSE DE JESUS RANGEL AGUILAR | CONTRATADA | | X | X | | \$4,000.00 | | \$8,000.00 | | \$12,000.00 |
| | | | ROBERTO CARLOS ROBLEDO MONTELLANO | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | JESUS ANGEL ESPARZA OVALLE | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | LUIS FELIPE MEDULLIN OSNEROS | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | MARIO MALDONADO CAMPOS | CONTRATADA | | X | X | | \$2,500.00 | | \$5,000.00 | | \$7,500.00 |
| | | | ROLANDO DAVID GARCIA OVALLE | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | MARCELO VARGAS OVALLE | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | MARIA NAZARIN RODRIGUEZ CHAVEZ | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |
| | | | NATHALI ONTIVEROS MATA | CONTRATADA | | X | X | | \$2,500.00 | | \$5,000.00 | | \$7,500.00 |
| | | | JOSE LUIS PASILLAS RAMIREZ | CONTRATADA | | X | X | | \$3,500.00 | | \$7,000.00 | | \$10,500.00 |
| | | | JESUS ORTIZ RAMIREZ | CONTRATADA | | X | X | | \$2,000.00 | | \$4,000.00 | | \$6,000.00 |
| | | | ALFREDO VARGAS MUÑOZ | CONTRATADA | | X | X | | \$3,000.00 | | \$6,000.00 | | \$9,000.00 |

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
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PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | | | | | | |
|-----|--------|--------|-------------------------------------|-----------|------|----------|----------|-------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------------|-------------|
| No. | No. SS | R.F.C. | N O M B R E | CATEGORIA | BASE | CONTRATO | EVENTUAL | DIAS-SOMADO | SEMANAL | QUINCENAL | QUINCENAL | SEMANAL | QUINCENAL | SEMANAL | QUINCENAL | SEMANAL | QUINCENAL | TOTAL PERC. MENSUAL | |
| | | | BRAYAN STEVEN MERCADO REVINA | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$8,000.00 |
| | | | MOISES PASILLAS FLORES | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | ALEJANDRO VILLA MARTINEZ | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | FRANCISCO JAVIER GARCIA DELGADO | | | X | | | | \$1,800.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 |
| | | | ARIANANDO MARTINEZ ORTIZ | | | X | | | | \$1,969.53 | \$3,939.06 | \$3,939.06 | \$3,939.06 | \$3,939.06 | \$3,939.06 | \$3,939.06 | \$3,939.06 | \$3,939.06 | \$3,939.06 |
| | | | FRANCISCO JAVIER BECERRA SANDOVAL | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | JOSE ANTONIO CONTRERAS RODRIGUEZ | | | X | | | | \$1,800.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 |
| | | | MARIO REYES ANDRADE | | | X | | | | \$3,259.50 | \$6,519.00 | \$6,519.00 | \$6,519.00 | \$6,519.00 | \$6,519.00 | \$6,519.00 | \$6,519.00 | \$6,519.00 | \$6,519.00 |
| | | | GUSTAVO LOPEZ CRUZ | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | JULIAN PRIETO ROMO | | | X | | | | \$3,307.50 | \$6,615.00 | \$6,615.00 | \$6,615.00 | \$6,615.00 | \$6,615.00 | \$6,615.00 | \$6,615.00 | \$6,615.00 | \$6,615.00 |
| | | | JOSE MANUEL DE LUNA BUSTOS | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | PAUL MERCADO CAMACHO | | | X | | | | \$3,278.25 | \$6,556.50 | \$6,556.50 | \$6,556.50 | \$6,556.50 | \$6,556.50 | \$6,556.50 | \$6,556.50 | \$6,556.50 | \$6,556.50 |
| | | | HECTOR EDUARDO SERAFIN TORRES | | | X | | | | \$3,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 |
| | | | GUSTAVO DE LA RIVA ACEVEDO | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | JAVIER CANDELAS RODRIGUEZ | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | EDGAR OMAR REYES SALDIVAR | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | FRANCISCO JAVIER HERRERA RAMIREZ | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | MARIO ALBERTO DELGADO ESCOBAR | | | X | | | | \$4,500.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 | \$9,000.00 |
| | | | UBALDO GARCIA MARTINEZ | | | X | | | | \$1,800.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 | \$3,600.00 |
| | | | CESAR GABRIEL ESPANZA GONZALEZ | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | GABRIEL BAYRES TORRES | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | MARTIN DE LA CRUZ DELGADO | | | X | | | | \$3,395.46 | \$6,790.92 | \$6,790.92 | \$6,790.92 | \$6,790.92 | \$6,790.92 | \$6,790.92 | \$6,790.92 | \$6,790.92 | \$6,790.92 |
| | | | JUAN CARLOS ATILANO FLORES | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | J MERCED NAVARRO NAVARRO CANDELAS | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | ERIKA MARTINEZ GUERRERO | | | X | | | | \$4,725.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 | \$9,450.00 |
| | | | CESAR OSVALDO MARTINEZ MARTINEZ | | | X | | | | \$3,500.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 |
| | | | JAVIER ANTONIO GALLEGOS GARCIA | | | X | | | | \$2,100.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 | \$4,200.00 |
| | | | MANUEL GUERRERO GUTIERREZ | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | ELISEO RODRIGUEZ CASTAÑEDA | | | X | | | | \$3,356.45 | \$6,712.90 | \$6,712.90 | \$6,712.90 | \$6,712.90 | \$6,712.90 | \$6,712.90 | \$6,712.90 | \$6,712.90 | \$6,712.90 |
| | | | DALLA PALMA CENTELLA GARCIA AGUILAR | | | X | | | | \$1,150.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 |
| | | | FLOH IRENE SANDOVAL RUIZ | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | FRANCISCO MEDINA MARTINEZ | | | X | | | | \$7,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 |
| | | | JAVIER MERCADO PEREA | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | J CRUZ RODRIGUEZ CASTAÑEDA | | | X | | | | \$4,410.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 | \$8,820.00 |
| | | | ROBERTO FLORES FLORES | | | X | | | | \$10,303.20 | \$20,606.40 | \$20,606.40 | \$20,606.40 | \$20,606.40 | \$20,606.40 | \$20,606.40 | \$20,606.40 | \$20,606.40 | \$20,606.40 |
| | | | SANDRA MARTINEZ RODRIGUEZ | | | X | | | | \$6,552.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 | \$13,104.00 |
| | | | MARIA GUADALUPE BRIONES HERRANDEZ | | | X | | | | \$3,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 |
| | | | JOSE LUIS MAMOR BAYRES | | | X | | | | \$3,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 |
| | | | JANET LOPEZ GUERRERO | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | JOSE MANUJO MOJINQUEZ LOPEZ | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | ANA LILIA DELGADO DELGADO | | | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| | | | ESMERALDA MORA DIAZ | | | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 | \$4,000.00 |
| | | | RUBEN GARCIA AGUILAR | | | X | | | | \$12,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 | \$24,000.00 |
| | | | MIGUEL DE JESUS DIAZ HERRANDEZ | | | X | | | | \$9,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 | \$18,000.00 |
| | | | MA TERESA SANCHEZ GARCIA | | | X | | | | \$8,500.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 | \$17,000.00 |
| | | | ISMAEL HERRERA DIAZ | | | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| | | | LUIS ALBERTO MONTELLANO VALDEZ | | | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| | | | FRANCISCO MARTINEZ MARTINEZ | | | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| | | | CARLOS LOPEZ GONZALEZ | | | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| | | | SAMUEL FIGUEROA MONTOYA | | | X | | | | \$7,136.70 | \$14,273.40 | \$14,273.40 | \$14,273.40 | \$14,273.40 | \$14,273.40 | \$14,273.40 | \$14,273.40 | \$14,273.40 | \$14,273.40 |
| | | | ALEIDA ADALY CALZADA GARCIA | | | X | | | | \$7,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 | \$14,000.00 |
| | | | JAVIER RODRIGUEZ MARTINEZ | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | LUIS VICENTE ALVAREZ MARTINEZ | | | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| | | | FRANCISCO JAVIER REZA GUEVARA | | | X | | | | \$3,500.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 | \$7,000.00 |
| | | | ATZURI ALEJANDRAPERIZ ZAMBRANO | | | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$8,000.00 |
| | | | ROSAL DE GUADALUPE GARCIA HERRERA | | | X | | | | \$3,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$6,000.00 |
| | | | JUANIA MARIA SIRIBENTES TOVAR | | | X | | | | | | | | | | | | | |

H. AYUNTAMIENTO DE OJOCALENTE, ZAC.
MUNICIPIO DE OJOCALENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | |
|-----|--------|--------|--|-------------------------|-----------|------|------------|----------|-------------|---------|------------|------------|---|---------------------|
| No. | No. SS | R.F.C. | NOMBRE | DIA | CATEGORIA | BASE | CORRECCION | EVENTUAL | COMISIONADO | SEMANAL | QUINCENAL | MESESAL | PENSAJON / COMPENSACION POR CONTINGENCIAS PERJUDICION | TOTAL PERC. MESESAL |
| | | | CHRISTOPHER DANIEL RAMIREZ PEREZ | PR PLAN COMPLEMENTACION | X | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | J JESUS SANCHEZ GARCIA | PR PLAN COMPLEMENTACION | X | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MA EUGENIA ESPINOZA DE LA TORRE | PR PLAN COMPLEMENTACION | X | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | EMILIA DE LUNA FLORES | PR PLAN COMPLEMENTACION | X | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MA CRUZ PEREZ MARTINEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,500.00 | \$3,000.00 | | \$3,000.00 |
| | | | JOSÉ BAÑUELOS RODRIGUEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,500.00 | \$3,000.00 | | \$3,000.00 |
| | | | JUAN ROBERTO MEZA FLORES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,500.00 | \$3,000.00 | | \$3,000.00 |
| | | | BAUDELIA HERNANDEZ ESPARZA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,200.00 | \$2,400.00 | | \$2,400.00 |
| | | | ANTONIO LOPEZ GALLEGOS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MONICA STEPHANIE MONTVOYA GUERRERO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | GREGORIO MEDALLIN VELAZQUEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | HILDA SOLEDAD BERNAL REYES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | EVA LORENA MARTINEZ GUERRERO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MARTHA IVETT RODRIGUEZ GALLEGOS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | VICTOR ARMANDO REYES DE LA ROSA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MATIA RODRIGUEZ PAULINA ALEXANDRA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ALEXANDRO DE JESUS ROMAN CHAVEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | LORENAMONSERITA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JOSÉ JUAN BECERRA RAMOS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | GENIVERA DE LA CRUZ DELGADO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MA DEL CARMEN VARGAS CUENAS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ARACELI BERNALDEZ VIDALES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JUAN CARLOS ROMO MEDALLIN | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | RICARDO HERNANDEZ PEREZPINO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JOSÉ GUADALUPE GAYTAN GONZALEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | HECTOR MIGUEL MARTINEZ RIVALLACA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JUANIA GABRIELA GALLEGOS DE LA ROSA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ADIA DEL PILAR GALLEGOS GARCIA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MONTSELANO GONZALEZ UEDAMICO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ALEXANDRA GUADALUPE PASILLAS REGALADO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | CLAUDIA HILDA CALZADILLA BERNAL | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ANA ROSA NORMAN DELGADILLO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ZEPHER MARCELA FLORES GALLEGOS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | EVA GARCIA AGUILAR | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MA GUADALUPE ESPAZA AGUILAR | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | BRENDA REPUGIA MARTINEZ CONTRERAS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MARIBEL DEL SOCORRO BARGENAS CISNEROS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MARCELA ALEXANDRA MONTIELLANO GONZALEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MA MAGDALENA GUEVARA CAMARILLO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MA DEL ROSARIO RAMIREZ CASTRO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ANTONIA DE LEON LUCIO | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MONICA LIZBETH ACOSTA CERVANTES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JOSÉ JORDÉ ALVARO FLORES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MERCEDES MAQUILAVE NAVARRRO VILLA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | EMILIA DE LUNA MEDINA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ROSMA MA PEREZ MARTINEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MELAGROS ALEXANDRA SANCHEZ GARCIA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | VYULIANA SOUS DE LEON | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JORGE LUIS JARAMILLO ORTIZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | SAUNDRA PATRICIA MELENDEZ PONCE | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | YESSINA ESMERALDA RODRIGUEZ ESPARZA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | VALENTINA CARDIEL FLORES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MA AMARCEL MARTINEZ GONZALEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ROMANA JAZMIN TORRES BALDELLAS | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | CORCE YAGOSHIANI SANGEL HERBERA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MA ESTERITA OLIVERA MARTINEZ | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JUAN ALBERTO MEDINA BATRES | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | MARIA DEL SOCORRO CARMONA NAJERA | PR PLAN COMPLEMENTACION | X | | | | | | \$1,000.00 | \$2,000.00 | | \$2,000.00 |

H. AYUNTAMIENTO DE OJOCALENTE, ZAC.
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REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | |
|-----|--------|--------|------------------------------------|--------------|------|------------|----------|-------------|------------|-------------|-------------|--|---------------------|
| No. | No. SS | R.F.C. | N O M B R E | CATEGORIA | BISE | CONFIRMAZA | EVENTUAL | MON-SIGUALD | SEMANAL | QUINCENAL | MESESAL | PENSACION / COMESTACION POR CONTRAS PRESEPCION | TOTAL PERC. MESESAL |
| | | | ISRAEL ZHERRANO HONALES | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | PAULA CHAVEZ MAURICIO | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MONSERRAT AMADOR GARCIA | OF FIANCEROS | | X | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | | \$5,000.00 |
| | | | RUBEN CARDIEL FLORES | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MIRIAM GENOVEVA GONZALEZ ARREDONDO | OF FIANCEROS | X | | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MARIA GENOVEVA HERNANDEZ IBARRA | OF FIANCEROS | | X | | | \$2,119.90 | \$4,239.80 | \$4,239.80 | | \$4,239.80 |
| | | | OSCAR RAFAEL NIETO ESPINO | OF FIANCEROS | | X | | | \$1,000.00 | \$3,000.00 | \$3,000.00 | | \$3,000.00 |
| | | | LUIS MANUEL OVALLE CASTORENA | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JUAN MANUEL SAUCEDO CHAVEZ | OF FIANCEROS | X | | | | \$1,000.00 | \$3,000.00 | \$3,000.00 | | \$3,000.00 |
| | | | JOSE DIOSDADO LOMELI | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | JOSE GUADALUPE BATRES GONZALEZ | OF FIANCEROS | | X | | | \$2,660.00 | \$5,320.18 | \$5,320.18 | | \$5,320.18 |
| | | | EVERARDO HERNANDEZ FLORES | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MAARTIN BELMONTES JIMENEZ | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | BRENDA LUCERO MONTES SANCHEZ | OF FIANCEROS | | X | | | \$5,598.50 | \$11,197.00 | \$11,197.00 | | \$11,197.00 |
| | | | SONIA NAVARRO CANDELLAS | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | NANCY ARREDONDO PEREZ | OF FIANCEROS | | X | | | \$8,000.00 | \$16,000.00 | \$16,000.00 | | \$16,000.00 |
| | | | ANAMIA MEXICANO LOPEZ | OF FIANCEROS | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | LILIA RODRIGUEZ RAMIREZ | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | PAOLA DE JESUS DIAZ DE LEON | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JUAN JOSE CANCHA RIVAS | OF FIANCEROS | | X | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | | \$5,000.00 |
| | | | MICOLAS HERNANDEZ VALADEZ ESPINO | OF FIANCEROS | | X | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | | \$5,000.00 |
| | | | ROBERTO MONTIELANO SANCHEZ | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MA GUADALUPE TISCARENO FLORES | OF FIANCEROS | | X | | | \$1,800.00 | \$3,600.00 | \$3,600.00 | | \$3,600.00 |
| | | | ELIAS RODRIGUEZ SAUCEDO | OF FIANCEROS | | X | | | \$4,613.65 | \$9,227.30 | \$9,227.30 | | \$9,227.30 |
| | | | RUBEN URIEL NAJERA LOPEZ | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MARIA TERESA GUERRA HERNANDEZ | OF FIANCEROS | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | GRACIELA MUÑOZ JARAMILLO | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | CAROLINA GUZDA RODRIGUEZ | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | RAQUEL TORRES LOPEZ | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | RODRIGO DE LA ROSA ROSALES | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | LISEBETH LICERBA HERRERA AYALA | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | RICARDO LICERBA BERRIS | OF FIANCEROS | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | HIGUEL ANGEL ESPINOZA CAJACHO | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | AGUSTIN GUAYAMA MEXICANO | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | CONSUELO BEYES HERNANDEZ | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MARCA ANA CRUZ RIOS | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | LIEFVANO SACRIFICIO MINNA | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ELIO ROMAN FLORES | OF FIANCEROS | | X | | | \$2,500.00 | \$5,000.00 | \$5,000.00 | | \$5,000.00 |
| | | | JOSE FERNANDO MELOZ RECCERA | OF FIANCEROS | | X | | | \$5,046.55 | \$10,093.10 | \$10,093.10 | | \$10,093.10 |
| | | | IESUS ELISA HERRERA FLORES | OF FIANCEROS | | X | | | \$4,376.97 | \$8,753.94 | \$8,753.94 | | \$8,753.94 |
| | | | VIVIANA LUCERO RODRIGUEZ PEREZ | OF FIANCEROS | | X | | | \$1,300.00 | \$2,600.00 | \$2,600.00 | | \$2,600.00 |
| | | | ALTA ESCOBAR ZEPATA | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ELGER DAVID JUAREZ HERNANDEZ | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ANA BERTHA SANCHEZ MARTINEZ | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ANA DELIA ROSALES RODRIGUEZ | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | JAYMA ROS PATRICIA FLORES MARTINEZ | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | ANTONIO AMADOR REYES | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | SERGEY MEXICANO PEREA | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | BLANCA MORTENGA RODRIGUEZ SANCHEZ | OF FIANCEROS | | X | | | \$1,999.83 | \$3,999.66 | \$3,999.66 | | \$3,999.66 |
| | | | ZILIANA GUTIERREZ REYES | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | CARLOS PEREA CORONADO | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | HIGUEL ANGEL RODRIGUEZ CONTRERAS | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | J CARBEN MACIAS RODRIGUEZ | OF FIANCEROS | | X | | | \$1,000.00 | \$2,000.00 | \$2,000.00 | | \$2,000.00 |
| | | | BRENDA LUZETTE ELIAS DEL RIO | OF FIANCEROS | | X | | | \$3,800.00 | \$7,600.00 | \$7,600.00 | | \$7,600.00 |
| | | | JOSE CARLOS MONTIELANO NIETO | OF FIANCEROS | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JOSE EMERICK TORRES | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | FELIPE MARELA ARELLANO | OF FIANCEROS | | X | | | \$2,000.00 | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | HIGUEL ALEJANDRO GONZALEZ LOPEZ | OF FIANCEROS | | X | | | \$2,499.96 | \$4,999.92 | \$4,999.92 | | \$4,999.92 |
| | | | ELIO RODRIGUEZ SAUCEDO | OF FIANCEROS | | X | | | \$2,599.96 | \$5,199.92 | \$5,199.92 | | \$5,199.92 |

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
MUNICIPIO DE OJOCALIENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
|-----|--------|--------|--|------------------------|------|-----------|----------|-------------|---------|------------|-------------|--|
| No. | No. SS | R.F.C. | N O M B R E | CATEGORIA | BASE | CONGRUADA | EVENTUAL | DIU-SIEMPRE | SEMANAL | QUINCENAL | MESESUAL | PENSACION / COMPLEMENTACION POR CONTRAS PERCEPCION |
| | | | ROBERTO VARGAS NIÑOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 |
| | | | SNABEL AYALDO CHAZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| | | | CLAUDIA SISMA RODRIGUEZ MARTINEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,000.00 | \$6,000.00 | \$6,000.00 |
| | | | JOSUE EDUARDO REYES ROMAN | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,999.97 | \$5,999.94 | \$5,999.94 |
| | | | OSCAR EMMANUEL RIVALLAN ESTAYUA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| | | | EDSON LEONARDO VALADEZ ESPINO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,600.00 | \$7,200.00 | \$7,200.00 |
| | | | XAVIER MARCO ESPINOSA DIERBAS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,500.00 | \$7,000.00 | \$7,000.00 |
| | | | ESTEFANIA VARGAS NIÑOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,500.00 | \$7,000.00 | \$7,000.00 |
| | | | BRODA LIBERTINO LOPEZ GANTAL | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,800.00 | \$7,600.00 | \$7,600.00 |
| | | | RODRIGO ALVARO GONZALEZ MARTINEZ CALDERA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,600.00 | \$7,200.00 | \$7,200.00 |
| | | | MARCELO ALVARO GONZALEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$3,600.00 | \$7,200.00 | \$7,200.00 |
| | | | JAYRANILLO TRINIDAD MARTINA ETVIRA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 |
| | | | JAYRANILLO REYES DE LUANA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$5,000.00 | \$10,000.00 | \$10,000.00 |
| | | | JOSUE LUIS VELAZQUEZ AGUILAR | DEFENSORIA DE DIGNIDAD | X | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| | | | LUIS SALVADOR GUILLEN JARAMILLO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$4,000.00 | \$8,000.00 | \$8,000.00 |
| | | | VICTOR MARCO GUTIERREZ RAMANZA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | HUGO ALVARADO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | VANESSA ADELIAO SALCEDO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | J. JESUS BECERRA BECERRA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | CELIA AGUILAR TORRES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | JOSEPHINE ARRELLIN BELGADO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | FRANCISCO JAVIER MEDINA REYES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | FELIX BECERRA AMADOR | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | JUAN BENITO GONZALEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | EBELDO DELGADO GALLEGOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | HUGO HERRERA CASTRO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | XAVIER FRANCISCO BARRIOS TORRES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | ELADIO LOPEZ LOPEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | JOSUE ARMANDO GREGORIO ROMES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | RODOLFO JIMENEZ GABRIEL | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | FRANCISCO VARGAS RAMIREZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | AGUSTIN MAURICIO RODRIGUEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | GONZALO LOPEZ BRENDES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | XAVIER ANTONIO DE LUANA BASTOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | MARCELO MARTINEZ VELAZQUEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | RICARDO VIVIANO CANDIALLY | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | OSCAR RODRIGUEZ VILLALBA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | CARLOS JOVANY PEREA HERRANDEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | JA GUADALUPE ESPINO AGUILAR | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | PAULA ROSALINDA RODRIGUEZ VARGAS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | ALFREDO GONZALEZ HERRERA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | XAVIER ANTONIO HERRERA GONZALEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | DIANA CECILIA GALLEGOS REYES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | XAVIER ROMALDO GARCIA TORRES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | MIGUEL ANGEL RODRIGUEZ RODRIGUEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | MARITZA ELIZABETH CRISTINA RODRIGUEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | OSCAR ANSELMO SILVA ROMAN | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | MIGUEL ANGEL GUEVARA RODRIGUEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | XAVIER JIMENA FLORES GALLEGOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | OSCAR ENRIQUE HERNANDEZ GONZALEZ | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | MARGARITO MARTINEZ BARRIOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | LUIS HANUEL CONTRERAS MORALES | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | GONZALEZ MARTINEZ BARRIOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | RICARDO GARCIA BARRIOS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | GABRIEL VALENZUELA ROBERTO | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | ANTHONY MARCELO VALDEZ MONTANA | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | RICARDO GONZALEZ BALDERAS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |
| | | | RICARDO LOPEZ SALAS | DEFENSORIA DE DIGNIDAD | X | X | | | | \$2,500.00 | \$5,000.00 | \$5,000.00 |

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
MUNICIPIO DE OJOCALIENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | |
|-----|--------|--------|-----------------------------------|---------------------------|-----------|------|-----------|----------|-------------|-------|-----------------|-------------|--|---------------------|
| No. | No. SS | R.F.C. | N O M B R E | GRUPO | CATEGORIA | BASE | CONFIRMAZ | EVENTUAL | IMP. SIONAL | SEÑAL | SEÑAL QUINCENAL | MENSUAL | PENSIONACION / COMISERACION POR CONTRAS PERCEPCION | TOTAL PERC. MENSUAL |
| | | | JUAN MANUEL RODRIGUEZ GONZALEZ | MARTINO MANTONAL (MANTON) | | X | X | | | | | \$3,600.00 | | \$3,600.00 |
| | | | JOSE FRANCISCO MARTINEZ VALDEZ | MARTINO MANTONAL (MANTON) | | X | X | | | | | \$4,800.00 | | \$4,800.00 |
| | | | ALONDRA LOPEZ DE LUNA | SECRETARIA | | X | X | | | | | \$2,300.00 | | \$2,300.00 |
| | | | JOSE GAYTAN JAMADOR | SECRETARIA | | X | X | | | | | \$3,600.00 | | \$3,600.00 |
| | | | JULIA WALETTE BERNAL ROMAN | SECRETARIA | | X | X | | | | | \$8,298.20 | | \$8,298.20 |
| | | | CLAUDIA TERESA RUIZ ANDALOE | SECRETARIA | | X | X | | | | | \$9,353.10 | | \$9,353.10 |
| | | | LIRIONDO MARTINEZ MARTINEZ | SECRETARIA | | X | X | | | | | \$4,000.00 | | \$4,000.00 |
| | | | ADRIANA MONTES MALOZ | SECRETARIA | | X | X | | | | | \$8,000.00 | | \$8,000.00 |
| | | | VERONICA DELIZADO CALLEJOS | SECRETARIA | | X | X | | | | | \$4,000.00 | | \$4,000.00 |
| | | | INDIRA ALEJANDRA RAMOS JIMENEZ | SECRETARIA | | X | X | | | | | \$8,000.00 | | \$8,000.00 |
| | | | ERINA VALDEZ TORRES | SECRETARIA | | X | X | | | | | \$16,000.00 | | \$16,000.00 |
| | | | MA DEL ROSARIO TORRES CAPELLANO | SECRETARIA | | X | X | | | | | \$17,228.60 | | \$17,228.60 |
| | | | CARMELITA ROSALES GONZALEZ LOPEZ | SECRETARIA | | X | X | | | | | \$4,397.85 | | \$4,397.85 |
| | | | OLGA BECERRA FLORES | SECRETARIA | | X | X | | | | | \$8,795.70 | | \$8,795.70 |
| | | | ROSALBA ANGEL TENDON LUEVANO | SECRETARIA | | X | X | | | | | \$11,888.00 | | \$11,888.00 |
| | | | MONICA REGALADO PEREZ | SECRETARIA | | X | X | | | | | \$6,000.00 | | \$6,000.00 |
| | | | JULIA FRANCISCO MEDINA VIEBERRA | SECRETARIA | | X | X | | | | | \$8,801.92 | | \$8,801.92 |
| | | | ADRIANA BILALCASA MARTINEZ | SECRETARIA | | X | X | | | | | \$10,892.40 | | \$10,892.40 |
| | | | JOSE GONZALVE HERRANDEZ CORREA | SECRETARIA | | X | X | | | | | \$12,000.00 | | \$12,000.00 |
| | | | MARITZA ALICIA GAYTAN FLORES | SECRETARIA | | X | X | | | | | \$20,000.00 | | \$20,000.00 |
| | | | JALDO ALEJANDRO GONZALEZ MARTINEZ | SECRETARIA | | X | X | | | | | \$16,000.00 | | \$16,000.00 |
| | | | MARTINEZ GALINDO JOSEFINA | SECRETARIA | | X | X | | | | | \$5,000.00 | | \$5,000.00 |
| | | | ANA ROSA RODRIGUEZ MARTINEZ | SECRETARIA | | X | X | | | | | \$4,400.00 | | \$4,400.00 |
| | | | JOSE PEREZ RIVERA | SECRETARIA | | X | X | | | | | \$6,000.00 | | \$6,000.00 |
| | | | ROD GALARRITO RIVERO NACIAS | SECRETARIA | | X | X | | | | | \$12,000.00 | | \$12,000.00 |
| | | | REYES OMBELLO ZEPES | SECRETARIA | | X | X | | | | | \$4,000.00 | | \$4,000.00 |
| | | | LUZ CELINDA LOPEZ VAZQUEZ | SECRETARIA | | X | X | | | | | \$9,735.90 | | \$9,735.90 |
| | | | ALFREDO HEBELIN RUIZ | SECRETARIA | | X | X | | | | | \$5,443.70 | | \$5,443.70 |
| | | | MARTINEZ TISCARON ETRERU | SECRETARIA | | X | X | | | | | \$9,493.60 | | \$9,493.60 |
| | | | OSCAR ESPANZA LOPEZ | SECRETARIA | | X | X | | | | | \$5,944.60 | | \$5,944.60 |
| | | | CALISTO SOTO ALBERTO CARLOS | SECRETARIA | | X | X | | | | | \$11,920.20 | | \$11,920.20 |
| | | | MAURO ESPINO GUILLEN | SECRETARIA | | X | X | | | | | \$8,800.00 | | \$8,800.00 |
| | | | CLAUDIA ISELA REYES TORRES | SECRETARIA | | X | X | | | | | \$0,000.00 | | \$0,000.00 |
| | | | CECILIA ANTONIO PEREZ RODRIGUEZ | SECRETARIA | | X | X | | | | | \$5,000.00 | | \$5,000.00 |
| | | | JOSE LUIS RODRIGUEZ SALCIVAL | SECRETARIA | | X | X | | | | | \$8,000.00 | | \$8,000.00 |
| | | | RAQUEL AGUILAR MARTINEZ | SECRETARIA | | X | X | | | | | \$9,300.00 | | \$9,300.00 |
| | | | MA DEL ROSARIO DEL 8DO CAYULO | SECRETARIA | | X | X | | | | | \$14,156.40 | | \$14,156.40 |
| | | | AMADOR PEREA MARTINEZ | SECRETARIA | | X | X | | | | | \$4,899.92 | | \$4,899.92 |
| | | | GUERCIONO DE LA RIVA ROSALEA | SECRETARIA | | X | X | | | | | \$16,000.00 | | \$16,000.00 |
| | | | ADRIANA TORRES OVALLI | SECRETARIA | | X | X | | | | | \$6,000.00 | | \$6,000.00 |
| | | | IRMA GABRIELA DE LUNA REYES | SECRETARIA | | X | X | | | | | \$8,000.00 | | \$8,000.00 |
| | | | MA DEL SOCORRO GLENERO RIVERA | SECRETARIA | | X | X | | | | | \$10,000.00 | | \$10,000.00 |
| | | | MA CRUZ SIBERTOS MEDINA | SECRETARIA | | X | X | | | | | \$9,899.00 | | \$9,899.00 |
| | | | ANA ROSA LOPEZ HENDON | SECRETARIA | | X | X | | | | | \$22,466.00 | | \$22,466.00 |
| | | | JOSE LUIS MARTINEZ LUEVANO | SECRETARIA | | X | X | | | | | \$8,333.00 | | \$8,333.00 |
| | | | ETREN JOVANI HERRANDEZ ROMO | SECRETARIA | | X | X | | | | | \$12,466.00 | | \$12,466.00 |
| | | | ANA BELEN ROMAN ROSAL | SECRETARIA | | X | X | | | | | \$14,000.00 | | \$14,000.00 |
| | | | JOHANNY HERRERA GALLEGOS | SECRETARIA | | X | X | | | | | \$14,000.00 | | \$14,000.00 |
| | | | MAURO ALEJANDRO GAYTAN | SECRETARIA | | X | X | | | | | \$8,000.00 | | \$8,000.00 |
| | | | ERINA GONZALVE DELIZADO FERRANO | SECRETARIA | | X | X | | | | | \$14,000.00 | | \$14,000.00 |
| | | | FRANCA SOTO ALVARADO | SECRETARIA | | X | X | | | | | \$6,000.00 | | \$6,000.00 |
| | | | MA CECILIA IBAÑA VARGAS | SECRETARIA | | X | X | | | | | \$9,626.80 | | \$9,626.80 |
| | | | OSIBO FERRANDO SANCHEZ MONTES | SECRETARIA | | X | X | | | | | \$17,253.80 | | \$17,253.80 |
| | | | ORLANDO JAZEN MARTINEZ RODRIGUEZ | SECRETARIA | | X | X | | | | | \$9,295.59 | | \$9,295.59 |
| | | | LAYSEN DOMINGUEZ CRISTINA | SECRETARIA | | X | X | | | | | \$18,597.00 | | \$18,597.00 |
| | | | CRISTIAN GONZALVE MENDOZA VARGAS | SECRETARIA | | X | X | | | | | \$4,000.00 | | \$4,000.00 |
| | | | RICARDO ALTA MARTINEZ GONZALEZ | SECRETARIA | | X | X | | | | | \$10,000.00 | | \$10,000.00 |
| | | | LETICIA REINA GARCIA | SECRETARIA | | X | X | | | | | \$2,000.00 | | \$2,000.00 |
| | | | J REFUGIO HERRANDEZ LUEVANO | SECRETARIA | | X | X | | | | | \$8,000.00 | | \$8,000.00 |
| | | | | | | | | | | | | \$5,000.00 | | \$5,000.00 |
| | | | | | | | | | | | | \$2,500.00 | | \$2,500.00 |
| | | | | | | | | | | | | \$4,400.00 | | \$4,400.00 |
| | | | | | | | | | | | | \$16,207.80 | | \$16,207.80 |
| | | | | | | | | | | | | \$6,000.00 | | \$6,000.00 |

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
MUNICIPIO DE OJOCALIENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | |
|-----|--------|--------|-----------------------------------|-----------|------|-----------|----------|----------------|---------|-------------|-------------|--|--------------------|
| No. | No. SS | R.F.C. | N O M B R E | CATEGORIA | BASE | CORREAJUZ | EVENTUAL | DIAS SEMANALES | SEMANAL | QUINCENAL | BIENAL | PRENSACION / COMPENSACION POR CONTRAS PERCEPCION | TOTAL PERC MENSUAL |
| | | | VICTOR DAVID CONTRERAS ROSALES | | X | | | | | \$2,567.24 | \$5,134.48 | | \$4,000.00 |
| | | | JOSE LUIS GONDOVA ROSALES | | | | | | | \$4,500.00 | \$9,000.00 | | \$8,000.00 |
| | | | HILTON MANUEL MARTINEZ RODRIGUEZ | | | | | | | \$1,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | VICTOR ANSELMO RASILLAS RODRIGUEZ | | | | | | | \$1,500.00 | \$11,000.00 | | \$11,000.00 |
| | | | REJUANER MARTINEZ LOPEZ | | | | | | | \$1,000.00 | \$3,500.00 | | \$3,500.00 |
| | | | ROSA FERNANDO MEDULLIN SERRANTES | | | | | | | \$2,975.00 | \$5,950.00 | | \$5,950.00 |
| | | | ARCON ESPIN JUAREZ HERRANDEZ | | | | | | | \$2,500.00 | \$4,500.00 | | \$4,500.00 |
| | | | KAREN VICTORIA BALDEAS HERRANDEZ | | | | | | | \$2,300.00 | \$4,000.00 | | \$4,000.00 |
| | | | DAZOBERTO TORRES RETES | | | | | | | \$1,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MA DEL CARMEN RETES TORRES | | | | | | | \$1,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | JOSE ALFREDO TORRES NIÑO | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MIGUEL ESPARZA BENA | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MARIA ISABEL MEDINA MARTINEZ | | | | | | | \$1,000.00 | \$3,500.00 | | \$3,500.00 |
| | | | BERNABEN REZA DELGADO | | | | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | KEJUS IDIANA ALDRES | | | | | | | \$1,000.00 | \$3,000.00 | | \$3,000.00 |
| | | | HELEBERTO BALDEAS MANUEL | | | | | | | \$3,438.45 | \$6,876.90 | | \$4,888.40 |
| | | | JOSE MANUEL MARTINEZ RODRIGUEZ | | | | | | | \$2,444.70 | \$4,889.40 | | \$4,889.40 |
| | | | YANIRA MARTINA OLIZ GONZALEZ | | | | | | | \$4,174.75 | \$8,349.50 | | \$8,349.50 |
| | | | EMANUEL GONZALEZ ESPINO | | | | | | | \$3,344.30 | \$6,688.60 | | \$6,688.60 |
| | | | EMANUEL CASTRILLO TORRES | | | | | | | \$2,653.35 | \$5,306.70 | | \$5,306.70 |
| | | | MANUEL CIVALLE BALDEAS | | | | | | | \$3,462.45 | \$6,924.90 | | \$6,924.90 |
| | | | GERHARDA BALDEAS LOPEZ | | | | | | | \$3,671.38 | \$7,342.76 | | \$7,342.76 |
| | | | JOSE EDUARDO RODRIGUEZ VALDEZ | | | | | | | \$1,138.61 | \$5,257.22 | | \$5,257.22 |
| | | | FELIPE DE JESUS BUSTOS MARTINEZ | | | | | | | \$1,600.00 | \$3,200.00 | | \$3,200.00 |
| | | | STEFANY HECHIA SERRIO | | | | | | | \$1,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | YANIRA BARRIOS RETES | | | | | | | \$1,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | OCTAVIO GIOVANNY MEDINA HERRERA | | | | | | | \$1,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | PALDO FRIENTE MARTINEZ | | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | RODRIGUEZ BARRIOS MANUEL | | | | | | | \$1,853.30 | \$3,706.60 | | \$3,706.60 |
| | | | ANTONIO RODRIGUEZ RETES | | | | | | | \$1,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | RODRIGUEZ CORTES JOEL | | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | YANIRA ANTONIO GARCIA DELGADO | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | JOSE GONZALEZ MONTIELANO | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | ALBERTO CASARUAL QUANTANILLA | | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | YANIRA ANTONIO BECERRA TORRES | | | | | | | \$1,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | JOSE ALEJANDRO NIÑOZ CIVALLE | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | RUBEN FLORES NARES | | | | | | | \$2,484.38 | \$4,968.76 | | \$4,968.76 |
| | | | FIDELDICO ESPARZA RETES | | | | | | | \$6,290.25 | \$12,580.50 | | \$12,580.50 |
| | | | YANIRA MANUEL SARDOVIA FLORES | | | | | | | \$3,394.45 | \$6,788.90 | | \$6,788.90 |
| | | | AGUSTINO ROBERTO VALDEZ | | | | | | | \$8,823.15 | \$17,646.30 | | \$17,646.30 |
| | | | MIGUEL ANGEL CALLEJOS KWANANO | | | | | | | \$3,668.90 | \$7,337.80 | | \$7,337.80 |
| | | | MINOZ CIVALLE VIDAL | | | | | | | \$3,166.20 | \$6,332.40 | | \$6,332.40 |
| | | | DE LA RIVA GILDA JONACIO | | | | | | | \$4,815.75 | \$9,631.50 | | \$9,631.50 |
| | | | RAFAELINO SOCIEDO MONTIELANO | | | | | | | \$4,187.20 | \$8,374.40 | | \$8,374.40 |
| | | | JOSE MARTINEZ CANAVEZ | | | | | | | \$3,974.99 | \$7,949.98 | | \$7,949.98 |
| | | | RUBEN DARIO DE LA RIVA RODRIGUEZ | | | | | | | \$10,583.56 | \$21,167.12 | | \$21,167.12 |
| | | | MARCO ANTONIO LOPEZ GONZALEZ | | | | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | RAUL CESAR JUAREZ HERRANDEZ | | | | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | DANIEL ACOLUJAR ESPINO | | | | | | | \$2,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | JOSE MANUEL MEDULLIN SAUAS | | | | | | | \$4,800.00 | \$9,600.00 | | \$9,600.00 |
| | | | MARTINEZ ACOSTA XAVIER | | | | | | | \$2,400.00 | \$4,800.00 | | \$4,800.00 |
| | | | MONCAYO GARCIA DELGADO | | | | | | | \$2,940.12 | \$5,880.24 | | \$5,880.24 |
| | | | YANIRA MANTELY GATTAN ALVAREZ | | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | FEDRO DE LA RIVA SANCHEZ | | | | | | | \$2,700.00 | \$5,400.00 | | \$5,400.00 |
| | | | ANGEL RODRIGUEZ ALVAREZ | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | JOSE LUIS HERRERO VARGAS | | | | | | | \$2,200.00 | \$4,400.00 | | \$4,400.00 |
| | | | JOSE GUAYULANE ESPARZA HERRERA | | | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | YANIRA ANTONIO BECERRA HERRERA | | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | DAIRE DOMINI MANUEL MARTINEZ | | | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | | | | | | | | \$12,000.00 | \$24,000.00 | | \$24,000.00 |

H. AYUNTAMIENTO DE OJOCALIENTE, ZAC.
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PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | |
|-----|--------|--------|-----------------------------------|-----------------|-----------|------|-----------|----------|-------------|---------|-------------|-------------|---|---------------------|
| No. | No. SS | R.F.C. | NOMBRE | TITULO | CATEGORIA | BASE | CONFIANZA | EVENTUAL | DIAS-SEMANA | SEMANAL | QUINCENAL | MESESAL | PRESUNCION / CONTERSEPCION POR CONTRIBUS PERSEPCION | TOTAL PERC. MENSUAL |
| | | | DANIEL AGUILAR ROSALES | PROF. EDUCACION | | | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | ROJOLANDO MAURICIO MONTES | PROF. EDUCACION | | | | | | | \$4,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | ANTONIO ESPAZA RODRIGUEZ | PROF. EDUCACION | | | | | | | \$1,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | Diego Lopez Cruz | PROF. EDUCACION | | | | | | | \$1,500.00 | \$5,000.00 | | \$5,000.00 |
| | | | FRANCO RAMOS RAMIREZ | PROF. EDUCACION | | X | | | | | \$5,105.44 | \$10,210.88 | | \$10,210.88 |
| | | | JOSE CASTILLO GONZALEZ | PROF. EDUCACION | | X | | | | | \$1,731.49 | \$3,502.98 | | \$3,502.98 |
| | | | OSCAR TORRES REYES | PROF. EDUCACION | | X | | | | | \$3,690.49 | \$7,381.20 | | \$7,381.20 |
| | | | PASCAL IBARRA JUAN CARLOS | PROF. EDUCACION | | X | | | | | \$5,038.00 | \$11,877.00 | | \$11,877.00 |
| | | | ROBERTO RODRIGUEZ TORRES | PROF. EDUCACION | | X | | | | | \$1,416.10 | \$5,288.84 | | \$5,288.84 |
| | | | MARCO TORRES DIAZ | PROF. EDUCACION | | X | | | | | \$3,644.42 | \$7,028.84 | | \$7,028.84 |
| | | | GUSTAVO LOPEZ GONZALEZ | PROF. EDUCACION | | X | | | | | \$5,514.42 | \$19,519.48 | | \$19,519.48 |
| | | | RODRIGUEZ GONZALEZ LUIS MARCEL | PROF. EDUCACION | | X | | | | | \$5,759.74 | \$4,200.00 | | \$4,200.00 |
| | | | RAFAEL GUTIERREZ BASILITO | PROF. EDUCACION | | X | | | | | \$3,149.85 | \$6,299.70 | | \$6,299.70 |
| | | | MARCELA ANILIA MARTINEZ | PROF. EDUCACION | | X | | | | | \$3,499.95 | \$6,999.90 | | \$6,999.90 |
| | | | EREMANDO HERNANDEZ SANCERNA | PROF. EDUCACION | | X | | | | | \$3,500.00 | \$7,000.00 | | \$7,000.00 |
| | | | DANIEL GUTIERREZ SOTO | PROF. EDUCACION | | X | | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | JUAN ANA AGUILAR GARCIA | PROF. EDUCACION | | X | | | | | \$1,800.00 | \$3,600.00 | | \$3,600.00 |
| | | | GERARDO MARTINEZ GARCIA | PROF. EDUCACION | | X | | | | | \$2,514.21 | \$5,028.42 | | \$5,028.42 |
| | | | CECILIA HERRERA DEL RIO | PROF. EDUCACION | | X | | | | | \$3,889.35 | \$7,778.70 | | \$7,778.70 |
| | | | RESUS MARTINEZ GONZALEZ | PROF. EDUCACION | | X | | | | | \$4,075.00 | \$8,150.00 | | \$8,150.00 |
| | | | JOSE CRUZ MARTINEZ REYES | PROF. EDUCACION | | X | | | | | \$3,506.15 | \$7,012.30 | | \$7,012.30 |
| | | | VICENTE ESPINO AGUILAR | PROF. EDUCACION | | X | | | | | \$3,088.36 | \$6,176.72 | | \$6,176.72 |
| | | | JOSE DE JESUS ESQUIVEL DIAZ | PROF. EDUCACION | | X | | | | | \$3,080.50 | \$6,161.00 | | \$6,161.00 |
| | | | FRANCOIS CASTILLO RODRIGUEZ | PROF. EDUCACION | | X | | | | | \$3,000.00 | \$6,000.00 | | \$6,000.00 |
| | | | J GONZALEZ RODRIGUEZ FLORES | PROF. EDUCACION | | X | | | | | \$1,150.03 | \$6,300.06 | | \$6,300.06 |
| | | | J JESUS JUAREZ FLORES | PROF. EDUCACION | | X | | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | JOSE DE LA LUZ MARTINEZ TISCAREÑO | PROF. EDUCACION | | X | | | | | \$3,075.67 | \$7,351.34 | | \$7,351.34 |
| | | | JUAN MARCEL LUIS AGUILAR | PROF. EDUCACION | | X | | | | | \$4,900.01 | \$9,800.02 | | \$9,800.02 |
| | | | ISMAEL LOPEZ GALLOSOS | PROF. EDUCACION | | X | | | | | \$2,200.00 | \$4,400.00 | | \$4,400.00 |
| | | | SALVADOR REYES MONTIELANO | PROF. EDUCACION | | X | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | SHAL MARIBEL TRIGO | PROF. EDUCACION | | X | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | J JESUS DOSDOMINGO ALVAREZ | PROF. EDUCACION | | X | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | ADANI ORTIZ MONREAL | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | OSCAR ROMERO SOTO | PROF. EDUCACION | | X | | | | | \$2,000.00 | \$4,000.00 | | \$4,000.00 |
| | | | MARCEL FLORES JUAREZ | PROF. EDUCACION | | X | | | | | \$12,000.00 | \$24,000.00 | | \$24,000.00 |
| | | | MAURICIO BERCELO REYES | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | SERVANDO ESCOBAR GONZALEZ | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | JOSE LOPEZ GONZALEZ | PROF. EDUCACION | | X | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | JOSE MACHADO PALAZO | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | ANTONIO SANTIÉS REYES | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | JOSE GONZALEZ DELGADO | PROF. EDUCACION | | X | | | | | \$10,000.00 | \$20,000.00 | | \$20,000.00 |
| | | | ISMAEL GUZMÁN LOPEZ GUTIERREZ | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | ROBERTO FLORES TORRES | PROF. EDUCACION | | X | | | | | \$2,800.00 | \$5,700.00 | | \$5,700.00 |
| | | | FRANCO ELENA MARTINEZ DINAS | PROF. EDUCACION | | X | | | | | \$2,800.00 | \$5,700.00 | | \$5,700.00 |
| | | | FRANCO ELENA MARTINEZ DINAS | PROF. EDUCACION | | X | | | | | \$2,800.00 | \$5,700.00 | | \$5,700.00 |
| | | | THECLA MARCO MENDOZA | PROF. EDUCACION | | X | | | | | \$2,800.00 | \$5,700.00 | | \$5,700.00 |
| | | | MARCEL VENEZOS RICOSSO | PROF. EDUCACION | | X | | | | | \$2,800.00 | \$5,700.00 | | \$5,700.00 |
| | | | PEDRO GALIANO JUAREZ | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | JUAN JOSE ESCOBAR FIGUEROA | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | PEDRO RUIZ HERNANDEZ | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | ABRIL MARTINEZ CONTRERAS | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | RODOLFO MAURICIO RAMONALES | PROF. EDUCACION | | X | | | | | \$4,978.00 | \$5,946.00 | | \$5,946.00 |
| | | | DAVID ASCENCION DE LA ROSA FLORES | PROF. EDUCACION | | X | | | | | \$6,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | OLGA ROMERO ESPARZA | PROF. EDUCACION | | X | | | | | \$2,970.00 | \$5,940.00 | | \$5,940.00 |
| | | | ISMAEL LOPEZ GONZALEZ | PROF. EDUCACION | | X | | | | | \$3,500.00 | \$7,000.00 | | \$7,000.00 |
| | | | MARCO DE LUANA RODRIGUEZ | PROF. EDUCACION | | X | | | | | \$4,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | EDILTONIO ALVARADO DE LA ROSA | PROF. EDUCACION | | X | | | | | \$5,000.00 | \$10,000.00 | | \$10,000.00 |

H. AYUNTAMIENTO DE OJOCALENTE, ZAC.
MUNICIPIO DE OJOCALENTE, ZAC.
PLANTILLA DE PERSONAL

REPORTE DE CATEGORIAS Y PLAZAS CORRESPONDIENTE
ENERO A DICIEMBRE DE 2023

| (A) | (B) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | |
|-----|--------|--------|--------------------------------------|------------------|-----------|------|-----------|----------|-----------|-------------|---------------|-------------|---|---------------------|
| No. | No. SS | R.F.C. | N O M B R E | GR | CATEGORIA | BASE | CONSTANZA | EVENTUAL | IND-SONAL | SEMIANUAL | QUINSEMESTRAL | MENSUAL | PENSACION / COMISIONES POR CONTRAS PERCEPCION | TOTAL PERC- MENSUAL |
| | | | ALDA DE JESUS CHAVEZ ZAMBRANO | PROTECCION CIVIL | | | X | | | \$3,000.00 | \$8,000.00 | \$5,000.00 | | \$5,000.00 |
| | | | RIVA TEREZA INVARADO TORRES | PROTECCION CIVIL | | | X | | | \$3,000.00 | \$8,000.00 | \$5,000.00 | | \$5,000.00 |
| | | | RIBERA EUSEBIO ROMO DELGADO | PROTECCION CIVIL | | | X | | | \$7,000.00 | \$14,000.00 | \$14,000.00 | | \$14,000.00 |
| | | | IVANI ORTIZ MALDONADO ARTES | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | CECAL HERRAZA CRUZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | ALEONORA JACHTIN RODRIGO GARCIA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | EDICK DOMINGUEZ DE AVILA CABALLERO | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | HERNANDEZ DE JESUS ESCOBAR HERRERA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | HERNANDEZ ALEJANDRO GABRIEL CALLEJAS | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | MAISA ALEJANDRA CASTILLO DE LA CRUZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | MARCELO HERRERA SILVA FLORES | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | FABIAN ALBERTO RODRIGUEZ | PROTECCION CIVIL | | | X | | \$430.00 | \$1,500.00 | \$7,000.00 | \$7,000.00 | | \$7,000.00 |
| | | | LEOPOLDO ALBERTO HERNANDEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | IRACLI MILADIOS CALLEJAS RIVERA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | INA DE LOS ANGELES CASTILLO SANCHEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | IVANA CHAVEZ RIVERA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | JOSE VALENTIN IBARRA SUAREZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | plaza de bienestar deheret | PROTECCION CIVIL | | | X | | | \$10,000.00 | \$20,000.00 | \$20,000.00 | | \$20,000.00 |
| | | | FABIAN ISIDORO HERRERA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | GABRIEL URBINE ROSA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | ESCALA ROBERTO CRUZ ESCOBAR | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | ISIDORO CRUZ GONZALEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | FREDERICO FRAJISCO CASTAÑEDA | PROTECCION CIVIL | | | X | | | \$10,000.00 | \$20,000.00 | \$20,000.00 | | \$20,000.00 |
| | | | MARCELO GABRIEL SUZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | ROBERTO JESUS HERNANDEZ MARTINEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | SHARONIA JACHTIN GONZALEZ GALENARRA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | ISIDORO OMBRE MORALES | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | JOSE ALFONSO GONZALEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | RICHARDO CASTAÑEDA JIMENEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | GABRIEL MARTIN MACIAS CAMACHO | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | JOSE ANGEL HERRERA LOPEZ | PROTECCION CIVIL | | | X | | | \$2,500.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | MIGUEL ANGEL HERRERA JIMENEZ | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |
| | | | CARLOS PRADO ZUNIGA | PROTECCION CIVIL | | | X | | | \$6,000.00 | \$12,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | SERENA GONZALEZ PARRAS | PROTECCION CIVIL | | | X | | | \$4,000.00 | \$8,000.00 | \$8,000.00 | | \$8,000.00 |
| | | | GILBERTO ZAMBRANO TISCARRETA | PROTECCION CIVIL | | | X | | | \$10,000.00 | \$20,000.00 | \$20,000.00 | | \$20,000.00 |
| | | | XIAMI FRANCISCO ESPINO GARCIA | PROTECCION CIVIL | | | X | | | \$7,000.00 | \$14,000.00 | \$14,000.00 | | \$14,000.00 |
| | | | RODOLFO MALDONADO ROSAS | PROTECCION CIVIL | | | X | | | \$6,000.00 | \$12,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | SILVERIO LOPEZ RIVERA | PROTECCION CIVIL | | | X | | | \$6,000.00 | \$12,000.00 | \$12,000.00 | | \$12,000.00 |
| | | | ARIBER GARCIA | PROTECCION CIVIL | | | X | | | \$5,000.00 | \$10,000.00 | \$10,000.00 | | \$10,000.00 |



SINDACO MUNICIPAL

PRISCILA BERTHA GUILLENBERG HERRERA HERNANDEZ

TESORERERIA MUNICIPAL

LARI OLGA AGUIRRE

